



Join our HCM team as an Intern



Management consulting



80%-100% with flexible working conditions



Zurich



Start immediately or by agreement

## Who we are

HCM is a **leading international advisory firm** specialized in advising boards, executive and senior management in strategic matters at the intersection of **governance, compensation, leadership and performance**. We provide **strategic and focused advice** for our clients in various industries, including blue chips as well as small and medium-sized companies.

We are a **young and inclusive team** of dedicated professionals with a **collaborative culture** and work in a **flexible work environment**. Based in Switzerland, we are active worldwide chairing the **Global Governance and Executive Compensation Group (GECN)**.

## What we offer



### Direct client exposure

As part of the HCM team, you will **directly work on client projects** by supporting our professionals **to develop individual solutions** in the areas of governance, compensation, leadership, as well as stakeholder management, including sustainability.



### Involvement in HCM initiatives

Besides project-related tasks, you will have the opportunity to work on **various marketing initiatives**, including the organization of events, as well as **support our partners in teaching activities and research topics**.



### Steep learning curve

Besides insights into client work and HCM initiatives you will have **daily interactions with our senior professionals** which will support your **steep learning curve**.

## What you offer



### Academic excellence

**Above average bachelor's or master's degree** with a focus on finance, accounting, banking, strategy or similar.



### Analytical skills

High **interest in working with facts and figures** and developing conceptual presentations.



### Social skills

**Excellent communication skills** in German and English (preferably as a native speaker) and **pleasure to work in teams**.



### Further requirements

Experience in working with MS Office applications, especially Excel and PowerPoint. Existing EU/Swiss work permit.

To apply, please send your complete application, including cover letter, CV, diploma, certificates, and reference letters in a merged document to [recruiting@hcm.com](mailto:recruiting@hcm.com).