

**UNIVERSITY OF  
LUCERNE**

RECTORATE

# **STANDARDS**

**QUALITY  
FUNDRAISING  
DIVERSITY  
INTERNATIONALISATION  
SUSTAINABILITY  
OPEN SCIENCE**

**BAS-  
IS**

# BASIS

## **MISSION STATEMENT AND STRATEGY 2023 TO 2026**

Who are we? What do we want? What are we trying to do? What do we need to be aware of? These questions are answered in the „Strategy 2023 to 2026“ that was adopted by the University Council in 2022.

The standards listed below for Quality, Fundraising, Internationalisation, Diversity, Sustainability and Open Science build on this Strategy and are intended to ensure that objectives are pursued consistently and sustainably. The underlying values and principles for action are formulated in the University's Mission Statement from 2018.

Strategy 2023 to 2026 of the University of Lucerne

**[www.unilu.ch/strategy](http://www.unilu.ch/strategy)**



Mission Statement

**[www.unilu.ch/mission-statement](http://www.unilu.ch/mission-statement)**



**QUAL-  
ITY**

# QUALITY STRATEGY

The Quality Strategy supports the University in achieving its targets and aims to secure and continuously improve its performance. It is guided by the requirements of the Higher Education Funding and Coordination Act (HFKG) and the HFKG Accreditation Ordinance.

The University has set targets for its main areas of performance (teaching, research, further education and other services) that correspond to national and international standards. The University is organising itself such that it can achieve these targets and is accountable for them. A system for quality assurance and development ensures that tasks are fulfilled in a coherent, participatory and transparent manner, and that functioning processes are established to continuously improve their performance.

**[www.unilu.ch/quality-strategy](http://www.unilu.ch/quality-strategy)**



# FUND- RAISING

# FUNDRAISING POLICY

The purpose of the policy is to promote research and teaching at the University of Lucerne and to support the University's tasks through fundraising. It regulates the framework conditions and the procedure for soliciting and accepting donations and sponsorship contributions for the benefit of the University. The policy applies to all organisational units, bodies and members of the University. The scope of the policy does not include competitively acquired third-party funds, in particular those from the Swiss National Science Foundation (SNSF) and EU Framework Programmes.

**[www.unilu.ch/en/fundraising-policy](http://www.unilu.ch/en/fundraising-policy)**



# DIVERS- ITY



# DIVERSITY-STRATEGY

Equal opportunities and equality as well as freedom from discrimination and sexual harassment are key concerns of the University of Lucerne. Students and employees should experience a working environment that is accessible and free from harassment and discrimination. Students and employees should be recognised and valued regardless of their gender, nationality, origin, religion or ideology, sexual orientation, age, disability or care responsibilities.

The Diversity Strategy formulates objectives and basic principles for handling diversity, variety and differences between people, groups of people and organisational units. The Strategy also contains information on implementation and quality development. The Strategy is supplemented by an Implementation Plan. This Implementation Plan defines objectives in the area of diversity and inclusion and specifies strategic and operational measures to achieve these objectives.

**[www.unilu.ch/diversity-strategy](http://www.unilu.ch/diversity-strategy)**



# INTER- NATION- ALIS- ATION

# INTERNATIONALISATION STRATEGY

The University of Lucerne views internationalisation as a comprehensive, continuous process with the aim of integrating an international and intercultural dimension into teaching, research and services at the University. Internationalisation is therefore an important pillar for the University of Lucerne's goal of being one of the leading human science-oriented research and teaching institutions in Europe by 2030.

The Internationalisation Strategy supports the quality of teaching, studies and research by integrating international and intercultural dimensions, thereby increasing the acquisition of competitive third-party funding as well as strategically expanding international cooperation agreements. Furthermore, it contributes to increasing the University of Lucerne's international visibility and reputation, improves the international and intercultural competences of its graduates, increases the competitiveness of the University of Lucerne vis-à-vis other universities, expands international research collaborations, and increases its attractiveness for international students.

**[www.unilu.ch/internationalisation-strategy](http://www.unilu.ch/internationalisation-strategy)**



# SUS- TAIN- ABILITY

# SUSTAINABILITY STRATEGY

The University of Lucerne is committed to the responsible use of natural resources. As part of its Sustainability Strategy, it is pooling its efforts to meet the challenges of sustainable development. The University promotes sustainable development through objectives and measures in the areas of operations, mobility, teaching, research, networking and communication. The University's Sustainability Strategy should involve all members of the University of Lucerne.

**[www.unilu.ch/sustainability-strategy](http://www.unilu.ch/sustainability-strategy)**



# OPEN SCIENCE

# OPEN SCIENCE POLICY

Open Science refers to processes in science that are as open and transparent as possible. The University of Lucerne is committed to Open Science. In particular, the focus is on free access to publications (Open Access) and transparent and open access to research data (Open Research Data). The University of Lucerne's Open Science Policy establishes Open Science as an important component of good scientific practice and offers researchers concrete recommendations for action. The policy promotes openness, transparency, reproducibility and collaboration. The aim is to further strengthen innovation and scientific collaboration, and increase the quality and visibility of research results, ensuring that they benefit society.

**[www.unilu.ch/en/open-science-policy](http://www.unilu.ch/en/open-science-policy)**



# MOVING HUMAN SCIENCES