

Datum: 4. Mai 2026

Seite: 1/4

## Minutes of the Meeting General Assembly Mid-level organisation (MOL)

**Date** Monday, 4<sup>th</sup> of May 2026  
**Time** 16:00  
**Location** University of Lucerne, E509 and via Zoom  
**Chair** Dr. sc. med. Andrea Aegerter  
**Minutes taken by** Yvonne Müller

### Agenda topics

1. Welcome
2. Quorum
3. Election for the minutes
4. Approval of the agenda for this General Assembly (attachment A1)
5. Approval of the protocol of the General Assembly of May 2025 (attachment A2)
6. Annual Report 2025-2026 (attachment A3)
7. Finances
8. Bylaws
9. Acknowledgments and elections
10. Outlook on 2026/2027
11. Miscellaneous

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### 1. Welcome

Andrea Aegerter welcomes the participants on site and online.

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### 2. Quorum

Total: 25 (15 on site, 10 online)  
Simple majority: 13  
Two-thirds majority: 17 (A two-thirds majority is required for amendments to the statutes.)

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### 3. Election for the minutes

Yvonne Müller is elected by majority vote.

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#### 4. Approval of the agenda for this General Assembly (attachment A1)

Approved by majority vote.

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#### 5. Approval of the protocol of the General Assembly of May 2025 (attachment A2)

Approved by majority vote.

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#### 6. Annual Report 2025-2026 (attachment A3)

Presented by Andrea Aegerter / Alejandra Rodriguez Morales / Alex Ort

**Change in administrative support (Andrea Aegerter):** Christina Bolliger left her role at the end of 2025. The board thanks her for her valuable contributions. Yvonne Müller has taken over the role, ensuring continuity in administrative support.

**Events (Alejandra Rodriguez Morales):** A revised event format was introduced in 2026 to improve participation and accessibility. Participation in the monthly apéros increased in 2025 compared to the previous year. A Christmas event was also organised.

**Postdocs Project (Andrea Aegerter):** The workgroup was reactivated within the swissuniversities PgB project and focused on project-related contributions. New postdocs are sought to continue the workgroup.

**Room policy (Alex Ort):** MOL has been involved in the development of the new room policy from the beginning and attends all related meetings.

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#### 7. Finances

Presented by Alex Ort (on behalf of Lea Keller)

The financial report 2025 and the budget 2026 are presented. The financial situation remains stable, with a positive result for 2025 (surplus of CHF 10'398.45).

The surplus results from the fact that some social events within the faculties did not take place as planned. The corresponding funds will be used to engage an external consultant to support the organisation of networking and social events and to improve participation.

The auditors' report confirmed that the accounts are correct and properly maintained.

Approved by majority vote.

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#### 8. Bylaws

Presented by Andrea Aegerter

The current version of the bylaws as well as the proposed revised version were sent to all MOL members by email on 29 April 2026. The revised version primarily consists of editorial revisions and restructuring, with the exception of § 11 para. 2 lit. c.

A clarification is discussed regarding § 5 para. 1 lit. a, concerning the wording “Masterabschluss oder vergleichbar”, particularly in relation to international or equivalent qualifications. Andrea Aegerter and Alex Ort will follow up with Claudia Christen to further refine the wording. Addendum: Claudia Christen proposes the wording “Master- oder vergleichbarer Abschluss”. This wording is adopted and will be submitted to the Senate.

Approved by majority vote.

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## 9. Acknowledgments and elections

### Acknowledgements

Special thanks are expressed to Johannes Saal (Board Member), Joshua Schibli (Board Member), and Angelo Breda (ULEKO substitute) for their contributions to the MOL.

### Elections

The following individuals are elected or re-elected:

Board Members and Auditors:

- KSF: Laura Hofman
- Non-Faculty: Andrea Aegerter (re-election)\*
- TF: Severin Schnurrenberger
- 1<sup>st</sup> Auditor: Aline Leimann (re-election)

\* As there are no candidates from RF, the board member seat is allocated independently of faculty affiliation, in accordance with the statutes.

Representatives in Commissions:

- FoKo (Sub): Helena Baier
- Mensa (Rep): Lea Keller (re-election)
- GLK (Sub): Silvia Martens
- ULEKO (Sub): Victoria Haerter

All elections are for a duration of two year (01.08.2026 – 31.07.2028). In the absence of the representative, the substitute assumes the role.

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## 10. Outlook on 2026/2027

Presented by Alex Ort / Andrea Aegerter / Alejandra Rodriguez Morales

**Room Policy (Alex Ort):** Key aspects include transparency, fairness across faculties, and flexibility. Further analysis and improvements to the current room situation are planned. Due to significant concerns, a general implementation of the cantonal flex desk model is not planned at this stage.

**Postdoc project (Andrea Aegerter):** MOL is involved in a working group within the swissuniversities PgB Postdoc Project. The project aims to improve transparency, reliability, and career development conditions, including preparation for career paths beyond academia. The measures are available in both German and English; however, the main outputs are currently in German. The five main measures are presented, and the project is ongoing. Further details are included in the presentation. Members interested in contributing to the project are invited to contact MOL ([mol@unilu.ch](mailto:mol@unilu.ch))

Link to the PgB website: <https://www.unilu.ch/en/study/study-programmes/doctoral-studies/graduate-academy/nachwuchsfoerderungsstrategie/>

**Transparency project (Alex Ort):** A project to increase transparency of roles, expectations, and working conditions is presented. The focus lies on PhD and postdoc positions across faculties, aiming to identify inconsistencies and contribute to more comparable and fair structures. Members are encouraged to engage with the project and provide input. Those interested are invited to contact MOL.

**Communication (Alex Ort):** Measures to strengthen internal communication and coordination are presented. The focus lies on improving information flow between MOL, faculties, and central units, as well as increasing visibility through Teams, newsletters, and the website. Emerging topics include research infrastructure (research IT needs) and science communication initiatives.

**Networking events (Alejandra Rodriguez Morales):** Monthly networking events continue in a revised format, alternating weekdays and offering both lunch and after-work gatherings to increase flexibility and accessibility. In addition to regular events, special activities such as the MOL Christmas fondue and a curling event are organised. Information is communicated via Outlook, campus posters, Teams, and the website. Members are encouraged to share ideas and contact MOL.

**Funding opportunity (Call for Ideas) (Alejandra Rodriguez Morales):** A call for ideas is presented to support innovative and interdisciplinary projects and events within the University of Lucerne. Eligible projects must involve at least two faculties, be targeted at MOL members, and be submitted by active members. Funding of up to CHF 1'000 per project is available.

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## 11. Miscellaneous

A comment was made that doctoral students belong to SOL. MOL clarifies that doctoral students are part of MOL.

It is further noted that not all members receive MOL information (e.g. not all are included in the Microsoft Teams team or on the mailing list). MOL thanks members for this feedback and notes that these lists are maintained manually. Members are asked to contact MOL if they or others are missing from the distribution list.

A comment via Zoom raises the question of whether a flyer on MOL could be provided to new employees upon starting their position. MOL notes that it contributed to a university-wide flyer.

Alex Ort points out that the showcase is now located in front of HS1, where flyers in German and English are available.