HRS4R

Actions: Timeline

→ development phase (concepts, regulations..)

→ implementation phase

→ evaluation phase

Action Nr.	Actions	1/2015	2/2015	1/2016	2/2016	1/2017
1	**Professional responsibility (Chapter 3)** Guidelines for research integrity and plagiarism prevention	→→	→→→			
1	**Contractual and legal obligations (5); Accountability (6)** . Addition to Guidelines for Research integrity	→→	→→→			
2	**Good practice in research (7)** Participation in a national initiative for archiving primary research data http://www.crus.ch/information-programme/projekte-programme/isci.html	→→→→→→→→→			→→	→→
3	**Dissemination, exploitation of results (8)** Participation in a nationwide research database (universities) http://www.researchportal.ch/			→→		
4	Implementation of a repository for Open Access publications	→→	→→→	→→		
5	Enhance communication with the public (via public media)	→→	→→→	→→		
6	**Evaluation / appraisal systems (11)** Simplify evaluation system by implementing a more sophisticated research information system	→→→→	→→→	→→	→→	
7	**Seniority (20)** Review of existing provisions				→→	
8	**Working conditions (24)** Implementation and review of existing provisions (see actions defined in "Action plan about promotion of equal opportunities for women and men" (ACH)	→→→→→→→→→→			→→	→→

		1/2015	2/2015	1/2016	2/2016	1/2017
8	**Gender balance (27)** See actions planned in „Action plan about promotion of equal opportunities for women and men" ([ACH](#))					
8 9	**Career development (28)** See actions planned in „Action plan about promotion of equal opportunities for women and men" Further development of mentoring programme for female senior researchers					
10 11	**Value of mobility (29)** Further development of Welcome Centre (for mobile researchers) Promotion of international cooperation					
12 13	**Intellectual Property Rights** (31) Establish regulations for intellectual property Develop a training programme relating to intellectual property for academic staff					
1	**Co-authorship (32)** Guidelines for research integrity and plagiarism prevention (see also chapter 3 and 31)					
1	**Complaints/ appeals (34)** Guidelines for research integrity and plagiarism prevention (see also chapter 3 and 31)					
14	**Continuing Professional Development (38)** Providing more diverse internal training opportunities					