**Title of the Thesis**

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Semester Thesis/Bachelor Thesis/Master Thesis

submitted at the

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Faculty of Economics and Management

University of Lucerne

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Field of study:

Date of Submission: TT.MM.JJJJ

**Abstract**

*(Overview of the content of the thesis, 100 – 200 words)*

Keywords: *(4-6 terms)*

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# List of Abbreviations

CEHRM Center for Human Resource Management

UNILU University of Lucerne

…

# 1. Introduction

## 1.1. Research Motivation

*(answers the question why we should do this research by establishing practical relevance and a research gap)*

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## 1.2. Objectives

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Figure 1.2. Research Model

## 1.3. Approach

*(contains the structure and the methodical approach)*

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# 2. Theoretical Background

## 2.1. Subchapter

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## 2.2. Subchapter

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## 2.3. Subchapter

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Hypothesis 1: If X increases, Y decreases.

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# 3. Methods

## 3.1. Research Design

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## 3.2. Sample

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## 3.3. Measures

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# 4. Results

## 4.1. Descriptive Statistics

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Table 4.1. An Example

|  |  |  |
| --- | --- | --- |
|  | ***M*** | ***SD*** |
| Age (in years) | 43.23 | 9.97 |
| Pay (per hour) | 41.55 | 12.01 |

## 4.2. Hypothesis Testing

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# 5. Discussion

## 5.1. Theoretical and Practical Implications

*(contains implications for research and practice)*

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## 5.2. Limitations

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## 5.3. Future Research

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# References

*(e.g. following APA)*

# Appendix

*(for additional information, tables, etc.)*

## A.1. Appendix 1

…

## A.2. Appendix 2

…

**Declaration of Independent Work**

*(the form can be downloaded via the UniPortal)*

I hereby declare that I completed this thesis independently and only used the sources and aids stated. I further declare that I have not previously submitted the thesis elsewhere.

Place: Date: Signature of the author: