

Leadership

Seminar

ORGANIZATION

Module:	Leadership. ReInventing Leadership – being a leader in the world of today
ECTS-Points:	3.0
Prerequisites:	-
Dates:	Th, 27.10.2022, 10:15 – 17:45, 4.A05 Mo, 31.10.2022, 10:15 – 17:45, HS 3 Mo, 21.11.2022, 10:15 – 17:45, HS 3 Tu, 22.11.2022, 10:15 – 17:45, Extern
Lecturer:	Dr. Feena May
Assessment:	<ul style="list-style-type: none">• Active participation and contributions during the course (20%)• Peer reviewed group presentation in class on Day 4 (30%)• Individual leadership reflection paper on the topic: “Why should anyone be led by me?” (4-8 of A4 pages, font size 11 pt, line spacing 1.15 pt) (50%)

Date	Contents
27.10.2022	Day 1: What is this thing called leadership Exploring leadership in theory and practice.
31.10.2022	Day 2: The flow of leadership Get to know key elements, which make leadership dynamic and impactful. This includes creativity, collective intelligence, and trust.
21.11.2022	Day 3 and 4:
22.11.2022	Co-creating a leadership for the future An experiential-based exploration of leadership in the context of my environment and me. A co-creation of what leadership needs to be for the emerging future.

1. Learning Objectives / Competences

At the end of the course module, the participant will:

1. Be able to understand and explain the various theories of leadership and how context impacts the shaping of responsible leadership and management
2. Have explored the story of their leadership vision and approach
3. Understand aspects of leadership such as trust, motivation, presence, collaboration
4. Know expectations on leadership from different perspectives and contexts
5. Have identified the role of leadership in the future and what it is to be a leader in the transformation of business and society at any level

2. Literature

Compulsory reading

Day 1:

- George et al (2007). Discovering your authentic leadership. *Harvard Business Review*, February Issue.
- Langer, E. (2014). Mindfulness in the Age of Complexity. *Harvard Business Review*, March Issue.
- May, F. (2010). *The Theory of Leadership in The Power of a Lollipop*, pages 39-50

Day 2

- Hill, L. (2007). Becoming the Boss. *Harvard Business Review*, January Issue.
- Zaleznik, A. (2000). Managers and Leaders – are they different? *Harvard Business Review*, January Issue.
- Laloux, F. (2015). The Future of Management is Teal. *Strategy and Business*, 80.

Day 3

- Goffee, R., Jones, G. (2000). Why Should Anyone Be Led by You?, *Harvard Business Review*, September-October Issue.
- Goleman, D. (2013). The Focused Leader. *Harvard Business Review*, December Issue.

Day 4

- Hill, L. (2020). Being an Agile Leader. SMR MIT

Plus various articles and texts assigned by the Professor during sessions

Suggested further reading

- Graham, P. (1995). *Mary Parker Follett: Prophet of Management. A Celebration of Writings from the 1920s*. Washington D.C.: Beard Books
- Greenleaf, R. (1977). *Servant Leadership: A Journey in the nature of legitimate Power and Greatness*. New Jersey: Paulist Press
- Collins, J. and Hansen, M. (2011). *Great by Choice: Uncertainty, Chaos, and Luck--Why Some Thrive Despite Them All*. New York: Harper Business
- Hamel, G. (2012). *What Matters Now: How to Win in a World of Relentless Change, Ferocious Competition, and Unstoppable Innovation*. San Francisco: Jossey-Bass
- Kouzes, J. and Posner, B. (2012). *The Leadership Challenge: How to Make Extraordinary things happen in organizations (5th ed.)*. San Francisco: Jossey-Bass
- Jaworski, J., (1998). *Synchronicity: The Inner Path of Leadership*. San Francisco: Berret Koehler

3. Performance Assessment

Requirements to complete this course:

- Class attendance 100%
- Active participation and contributions during the course including team-based presentations and individual reflection paper

4. Registration

To attend the seminar, registration via the OLAT e-learning platform is required. Registration will be open from 5 to 30 September 2022. In order to earn ECTS-credits, registration via the UniPortal within the registration period in OLAT is required. Students are responsible for checking the creditability of the course to their course of study.

Please refrain from cancelling the participation after you have applied for the seminar.

5. Contact

For organizational questions about the lecture please contact Marina Pletscher (marina.pletscher@unilu.ch).