

Spring semester 2021

Leadership

Seminar

Modul:	Leadership ReInventing Leadership – a theory based, co-construction of leadership for the emerging future
ECTS-Punkte:	3.0
Voraussetzungen	-
Termine:	Di, 02.03.2021, 10:15 – 18:00 h, zoom* Di, 09.03.2021, 10:15 – 18:00 h, zoom* Di, 16.03.2021, 10:15 – 18:00 h, zoom* Di, 11.05.2021, 10:15 – 18:00 h, zoom * <i>*This is a highly interactive class, with built in reflection times offscreen, so being on zoom this length of time won't feel so long.</i>
Dozierende:	Dr. Feena May
Prüfung:	<ul style="list-style-type: none"> • Active participation and contributions during the course including presentation in teams (20%) • Peer reviewed group presentation in class on Day 4 (30%) • Individual leadership reflection paper on the topic: "Why should anyone be led by me?" (4-8 of A4 pages, font size 11 pt, line spacing 1.15 pt) (50%)

Datum	Inhalte
02.03.2021	Day 1: What is this thing called leadership Exploring leadership in theory and practice
09.03.2021	Day 2: Leadership in context An experiential-based exploration of leadership in the context of my environment and me.
16.03.2021	Day 3: The flow of leadership Get to know key elements, which make leadership dynamic and impactful. This includes creativity, collective intelligence, and trust.
11.05.2021	Day 4: ReInventing Leadership A co-creation of what leadership needs to be for the 21st century

1 Lernziele

At the end of the course module, the participant will:

1. Be able to understand and explain the various theories of leadership and how context impacts the shaping of responsible leadership and management
2. Have explored the theory and practice of their own leadership
3. Know expectations on leadership from different perspectives
4. Be able to explain the ethics and values that underlay responsibility, power and trust at an individual level and how that translates into teams, organizations, and society
5. Have identified the role of leadership in the future and what it is to be a leader in the transformation of business and society at any level

2 Literatur

Compulsory reading

Day 1:

Goleman, D. (1998). What makes a leader? *Harvard Business Review*.

George et al (2007). Discovering your authentic leadership. *Harvard Business Review*, February Issue.

Langer, E. (2014). Mindfulness in the Age of Complexity. *Harvard Business Review*, March Issue.

May, F. (2010). *The Theory of Leadership in The Power of a Lollipop*, pages 39-50

Day 2

Maccoby, M. (2000). The Human Side: Understanding the Difference Between Management and Leadership. *Research-Technology Management*, 43, 57-59

Hill, L. (2007). Becoming the Boss. *Harvard Business Review*, January Issue.

Zaleznik, A. (2000). Managers and Leaders – are they different? *Harvard Business Review*, January Issue.

Laloux, F. (2015). The Future of Management is Teal. *Strategy and Business*, 80.

Day 3

Goffee, R., Jones, G. (2000). Why Should Anyone Be Led by You?, *Harvard Business Review*, September-October Issue.

Goleman, D. (2013). The Focused Leader. *Harvard Business Review*, December Issue.

Day 4

Christensen, C.M., Allworth, J. and Dillon, K. (2012). *How Will You Measure Your Life?* Harper Collins Publisher Ltd.

Plus various articles and texts assigned by the Professor during sessions

Suggested further reading

Graham, P. (1995). *Mary Parker Follett: Prophet of Management. A Celebration of Writings from the 1920s*. Washington D.C.: Beard Books

Greenleaf, R. (1977). *Servant Leadership: A Journey in the nature of legitimate Power and Greatness*. New Jersey: Paulist Press

Collins, J. and Hansen, M. (2011). *Great by Choice: Uncertainty, Chaos, and Luck--Why Some Thrive Despite Them All*. New York: Harper Business

Hamel, G. (2012). *What Matters Now: How to Win in a World of Relentless Change, Ferocious Competition, and Unstoppable Innovation*. San Francisco: Jossey-Bass

Kouzes, J. and Posner, B. (2012). *The Leadership Challenge: How to Make Extraordinary things happen in organizations (5th ed.)*. San Francisco: Jossey-Bass

Jaworski, J., (1998). *Synchronicity: The Inner Path of Leadership*. San Francisco: Berret Koehler

3 Leistungsüberprüfung

Requirements to complete this course:

- Class attendance 100%
- Active participation and contributions during the course including team-based presentations and individual reflection paper

4 Kontakt

For organizational questions about the lecture before the start please contact Lea Rutishauser (lea.rutishauser@unilu.ch) and from March 1st, please contact Sandra Furrer (sandra.furrer@unilu.ch).