

6002 Luzern, 16.02.2023

## Topic List for Bachelor and Master Theses at the Center for Human Resource Management (CEHRM)

Please read the "[Guidelines for Writing a Bachelor and Master Theses at the Centre for Human Resource Management \(CEHRM\)](#)" to find out how you can apply for a topic. You can also propose your **own topic**.

Please **check the requirements carefully** and make sure you **provide all the information we need** to process your application. In particular, to write a master thesis at CHERM, you must have completed or be enrolled either in the course "HR Lab" (spring term) or in the course "People Analytics" (fall term) at the time of submission.

Unless otherwise stated, theses can be written in **German or English**. We expect students who **start in the spring term 2023 to submit** their thesis by **mid-December 2023** at the latest, and students who **start in fall term 2023 to submit** their thesis by **mid-May 2024** at the latest

If you are interested in any of the topics listed, please **contact the supervisor listed**. In the event of questions please contact Manuela Morf, Ph.D.: [manuela.morf@unilu.ch](mailto:manuela.morf@unilu.ch).

### Topic 1: Making teams learn: Impact of team learning behaviors in organizations

- Bachelor- or master thesis
- Literature-based OR empirical thesis

Supervisor: Anastasia Sapegina, Ph.D. ([anastasia.sapegina@unilu.ch](mailto:anastasia.sapegina@unilu.ch))

### Topic 2: Dr. Jekyll or Mr. Hyde? Leading under ambiguity and its impact on the followers

- Bachelor- or master thesis
- Empirical thesis

Supervisor: Anastasia Sapegina, Ph.D. ([anastasia.sapegina@unilu.ch](mailto:anastasia.sapegina@unilu.ch))

### Topic 3: Prevention of age stereotypes: How can companies position themselves for the future and overcome age stereotypes?

- Bachelor- or master thesis
- Literature-based or empirical thesis (qualitative or quantitative)

Supervisor: Anja Feierabend, Ph.D. ([anja.feierabend@unilu.ch](mailto:anja.feierabend@unilu.ch))

**Topic 4: HR systems strength: What impact do strong HR signals have in organizations?**

- Bachelor- or master thesis
- Literature-based (e.g., integrative/bibliometric review)

Supervisor: Anastasia Sapegina, Ph.D. ([anastasia.sapegina@unilu.ch](mailto:anastasia.sapegina@unilu.ch))

**Topic 5: Are we friends or are we foes? The impact of quality of working relationships on feeling stressed at work.**

- Bachelor- or master thesis
- Empirical thesis (quantitative) and based on data available at CEHRM

Supervisor: Anastasia Sapegina, Ph.D. ([anastasia.sapegina@unilu.ch](mailto:anastasia.sapegina@unilu.ch))

**Topic 6: Fit for chatGPT? Developing recommendations for learning and development**

- Bachelor- or master thesis
- Literature-based or empirical thesis (qualitative or quantitative)

Supervisor: Manuela Morf, Ph.D. ([manuela.morf@unilu.ch](mailto:manuela.morf@unilu.ch))