

UNIVERSITY OF
LUCERNE

FACULTY OF ECONOMICS AND
MANAGEMENT

CAS AND MAS IN HUMANITARIAN LEADERSHIP



“ The increasing complexity of humanitarian work and the implications of large-scale disruptions such as climate change, cyber threats call for strong and effective leadership. The ‘MAS in Humanitarian Leadership’ is a response to this need in professional education and addresses the specificities of being a humanitarian leader. Participating in the MAS in HL equips humanitarian leaders with the knowledge and abilities how to create more effective and beneficial outcomes in a volatile world. ”

Claire Hoang Sperandio

Director of
People & Culture, ICRC



CAS in Leading by Example

Humanitarian Leadership

Target Audience	Staff members of the International Committee of the Red Cross (ICRC), the International Federation of Red Cross and Red Crescent Societies (IFRC), or National Red Cross / Red Crescent (RC/RC) Societies.
Degree	Certificate of Advanced Studies in Leading by Example of the University of Lucerne
Governing Body	Faculty of Economics and Management
Academic Director	Prof. Dr. Martina Caroni, LL.M. (Yale), Tenured Professor of International, Constitutional, and Comparative Law; Prof. Dr. Bruno Staffelbach, President of the University of Lucerne; Professor for Business Administration
Partner	International Committee of the Red Cross (ICRC)
Scope	10 ECTS points, distance learning and block course
Duration	30 weeks
Next Start	On request, multiple courses per year
Registration Deadline	On request
Entry Requirements	Working contract with the ICRC, IFRC, or a RC/RC society
Fees	On request
Location	Online
Description	<p>This course covers the following topics:</p> <ul style="list-style-type: none">- Reflective and Double-Loop Learning for Leaders (Self-Awareness)- Responsible, Collaborative, and Authentic Leadership- Values and Motivational Drivers- Resilience and Humanitarian Ethics <p>Participants will:</p> <ul style="list-style-type: none">- be able to influence their workplace as a role model by virtue of leadership skills, attitudes, and behaviour.- be able to take responsibility as a leader.- acquire knowledge linked to different facets of multidisciplinary responses.
Contact	Thomas Knobel thomas.knobel@unilu.ch +41 41 229 58 74 www.humanitarianleadership.ch



CAS in Leading High-Performing Multidisciplinary Teams

Humanitarian Leadership

Target Audience	Staff members of the International Committee of the Red Cross (ICRC), the International Federation of Red Cross and Red Crescent Societies (IFRC), or National Red Cross / Red Crescent (RC/RC) Societies.
Degree	Certificate of Advanced Studies in Leading High-Performing Multidisciplinary Teams of the University of Lucerne
Governing Body	Faculty of Economics and Management
Academic Director	Prof. Dr. Martina Caroni, LL.M. (Yale), Tenured Professor of International, Constitutional, and Comparative Law; Prof. Dr. Bruno Staffelbach, President of the University of Lucerne; Professor for Business Administration
Partner	International Committee of the Red Cross (ICRC)
Scope	10 ECTS points, distance learning, and block course
Duration	30 weeks
Next Start	On request, multiple courses per year
Registration Deadline	On request
Entry Requirements	Working contract with the ICRC, IFRC, or a RC/RC society; CAS in Leading by Example of the University of Lucerne passed
Fees	On request
Location	Online
Description	<p>This course encompasses the following topics:</p> <ul style="list-style-type: none">- Effective Teams- Diversity and Inclusion- Team Dynamics- High Performing Teams in the ICRC- Leading my Team <p>As main objectives, participants will learn to:</p> <ul style="list-style-type: none">- understand how diverse and multidisciplinary teams work.- increase their competence, and commitment to lead effectively performing teams.
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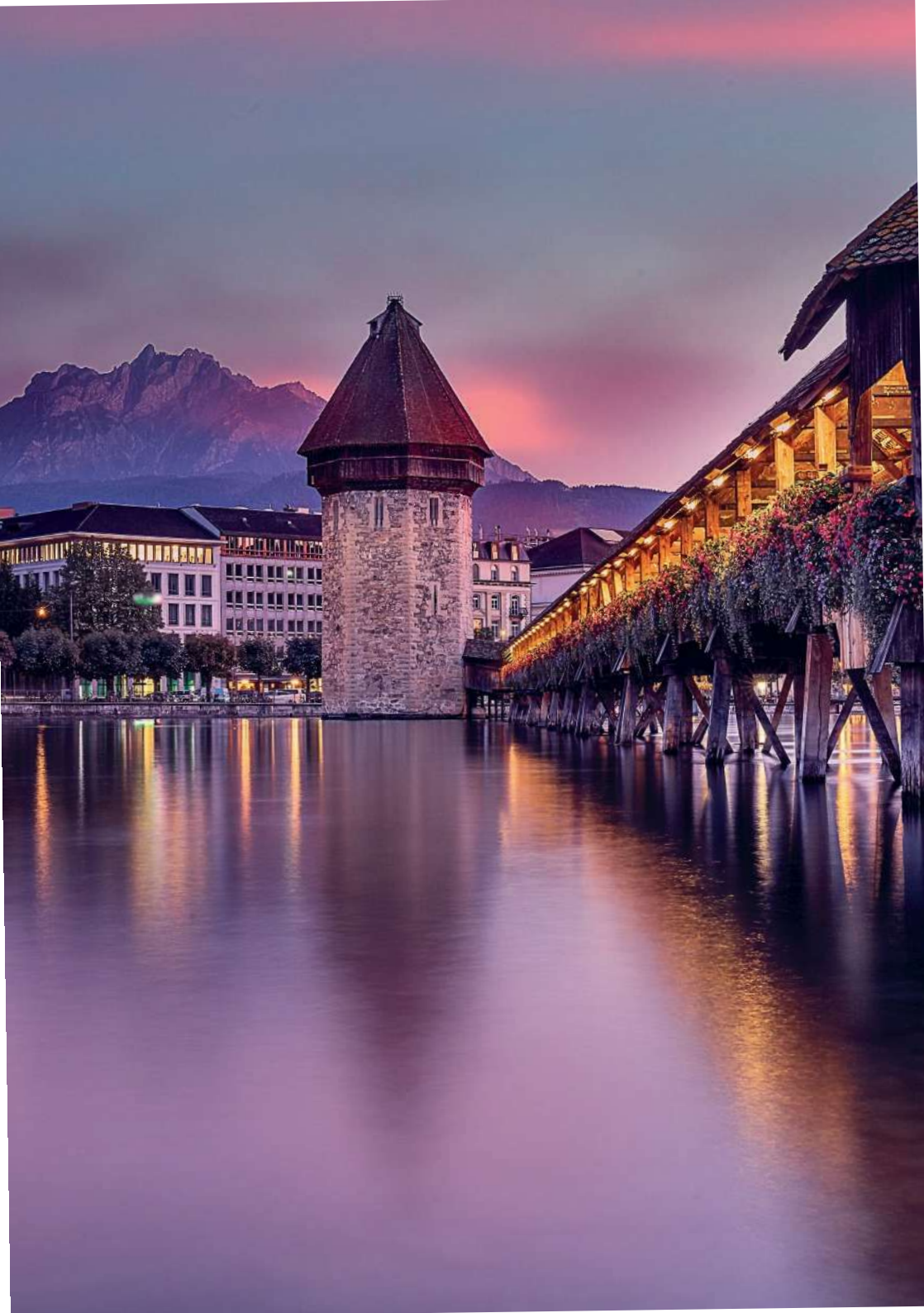


CAS in Leading Complex Operations and Transformations

Humanitarian Leadership

Target Audience	Staff members of the International Committee of the Red Cross (ICRC), the International Federation of Red Cross and Red Crescent Societies (IFRC), or National Red Cross / Red Crescent (RC/RC) Societies.
Degree	Certificate of Advanced Studies in Leading Complex Operations and Transformations of the University of Lucerne
Governing Body	Faculty of Economics and Management
Academic Director	Prof. Dr. Martina Caroni, LL.M. (Yale), Tenured Professor of International, Constitutional, and Comparative Law; Prof. Dr. Bruno Staffelbach, President of the University of Lucerne; Professor for Business Administration
Partner	International Committee of the Red Cross (ICRC)
Scope	10 ECTS points, distance learning, and block course
Duration	30 weeks
Next Start	On request, multiple courses per year
Registration Deadline	On request
Entry Requirements	Working contract with the ICRC, IFRC, or a RC/RC society; CAS in Leading High-Performing Multidisciplinary Teams of the University of Lucerne passed
Fees	On request
Location	Online
Description	<p>This course covers the following topics:</p> <ul style="list-style-type: none">- Strategy and Strategic Thinking- Change Management and Transformation- Partnership and Networking- Organisational Resilience <p>Concerning learning objectives, this course focuses on:</p> <ul style="list-style-type: none">- strengthening participants' strategic mind-sets.- increasing participants' abilities to lead transformation.- understanding how to turn challenges into opportunities.
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MAS in Humanitarian Leadership

Target Audience	Staff members of the International Committee of the Red Cross (ICRC), the International Federation of Red Cross and Red Crescent Societies (IFRC), or National Red Cross / Red Crescent (RC/RC) Societies.
Degree	Master of Advanced Studies in Humanitarian Leadership of the University of Lucerne
Governing Body	Faculty of Economics and Management
Academic Director	Prof. Dr. Martina Caroni, LL.M. (Yale), Tenured Professor of International, Constitutional, and Comparative Law; Prof. Dr. Bruno Staffelbach, President of the University of Lucerne; Professor for Business Administration
Partner	International Committee of the Red Cross (ICRC)
Scope	60 ECTS points; 3 CAS courses, MAS module, and master thesis. All courses include a blend of self-learning, group work, and block course.
Duration	3 years
Next Start	February 2026
Registration Deadline	July 21 st 2025
Entry Requirements	Working contract with the ICRC, IFRC, or a RC/RC society; CAS in Leading Complex Operations and Transformations of the University of Lucerne passed; Higher education degree, applications without a university degree are possible on request.
Fees	9500.- for the Master Module and Thesis
Location	Online
Description	'Leading into the Emerging Future' is the central theme of the MAS in Humanitarian Leadership. Participants learn to build a strategic mindset to make sound decisions and lead effectively, particularly in complex and uncertain situations. The MAS thesis allows participants to: <ul style="list-style-type: none">- prove their scientific knowledge and specialise in a leadership topic- translate their learning into research- contribute to the body of knowledge regarding leadership in the humanitarian sector.
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