

**Reto Wegmann**

**Date of Birth:** 20 November 1980

**Family:** married, three children

**Hobbies:** family, politics, sports, music



**Career History**

Since 2017

**University of Lucerne**, Lucerne (CHE)

Research Associate

Designing, launching and managing a Master of Advanced Studies in high-intensity leadership methodology for mid- and senior level executives. Merging recognised best practices with academic research in the field.

Research and teaching focus: leadership in hazardous working conditions.

Since 2016

**Swiss Ibex LLC**, Horw (CHE)

Founder and Consultant

Successful acquisition and management of multiple projects in fragile context-analysis and security management. Swiss Ibex has successfully contracted for the private sector, NGOs and the Swiss Agency for Development and Cooperation.

Deployed in Central Asia and Africa.

2012 – 2016

**Special Forces Command**, Rivera (CHE)

Various Functions

Multiple leadership functions including responsibilities for personnel selection, trainings, operational duties and liaising with other federal agencies.

2008 – 2012

**Special Forces Training Center**, Isonne (CHE)

Career Officer

Responsibility for planning, execution and development of the unit training for up to 140 soldiers. Instructor for the officer school and the course for company commanders.

2000 – 2007

**Swiss Re Inc. and others**, Zürich (CHE) and Paris (F)

Software Engineer

Project leader and consultant for IT operations and database design. Military service. Travels. Language studies.

**Military (Militia)**

Since 2016

**Special Forces Command (Staff)**

Major (GS) - General Staff Officer (Operations)

2011 – 2013

**Grenadier Combat Support Company 20/5**

Captain - Commanding Officer

**Education**

2016 - 2018

**Freie Universität Berlin, Berlin (GER)**

Degree: Master of Arts in International Relations

Overall mark: 1.4 / 5.0 ("very good")

2009 – 2010

**Military academy at ETH Zurich, Zurich (CHE)**

Degree: Diploma of Advanced Studies ETH Zurich in Military Science  
(Original: Eidg. Dipl. Berufsoffizier)

Overall mark: 4.0 / 5.0 ("exceeds requirements significantly")

2003 – 2008

**ZHAW School of Engineering, Zurich (CHE)**

Degree: BSc in Computer Science

(Original: Dipl. Informatik-Ing. FH)

Overall mark: 5.3/ 6.0 ("very good")

**Miscellaneous**

2017

**ETH Zürich – Swiss School of Public Governance**

Guest speaker for "Agility and Resilience" as a part of the CAS in  
"Public Governance and Administration".

Since 2017

**United Nations Disaster Assessment and Coordination**

UNDAC first responder for international disaster management.

Since 2017

**Swiss Humanitarian Aid Unit**

Member of the Expert Group "Security". Advanced training in security  
management for humanitarian workers. Deployment on behalf of the  
Federal Department of Foreign Affairs.

2015 – 2016

**Berlin School of Economics and Law, Berlin (GER)**

Coaching and marking the master thesis „*Creating a Security  
Management System for a small adventure tour operator by the  
example of 'Los Jaweros Tour Agency' in Bolivia*“

**Languages**

German:

Native

English:

Fluently spoken (family language). Academic and professional writing.

French:

Fluently spoken (former working language). Good writing skills.

Dutch:

Full listening understanding, basic speaking skills (language of the bi-  
national children). Mediocre writing skills.

Lucerne, September 2018

Reto Wegmann