

**Reto Wegmann**

**Date of Birth:** 20 November 1980

**Family:** married, three children

**Hobbies:** family, politics, sports, music



**Career History**

Since 2016

**Swiss Ibex LLC, Horw (CHE)**

Founder and Consultant

Successful acquisition and management of multiple projects in fragile context-analysis, security management and leadership training, inter alia for the Swiss Federal Department of Foreign Affairs, ETH Zurich, and the Swiss Red Cross.

2017 - 2021

**University of Lucerne, Lucerne (CHE)**

Program Manager and Assistant to the University's President

Designing, launching and managing a Master of Advanced Studies-program (MAS) in high-intensity leadership methodology for mid- and senior level executives ("MAS in Effective Leadership"). Supporting the design of the "MAS in Humanitarian Leadership" for leaders of the International Committee of the Red Cross.

Lecturer in multiple continuous education programs on leadership. Mentoring and advising theses and organizing classes and seminars. Research on temporary organizations responding to disasters and disease outbreaks.

2008 – 2016

**Swiss Armed Forces, Isonne (CHE) and Rivera (CHE)**

Various Functions

Multiple leadership functions including responsibilities for personnel selection, trainings, operational duties and liaising with other federal agencies.

Planning, execution and development of the unit training for up to 140 soldiers. Instructor for the officer school and the course for company commanders.

2000 – 2007

**Swiss Re Inc. and others, Zürich (CHE) and Paris (F)**

Software Engineer

Project leader and consultant for IT operations and database design. Military service. Travels. Language studies.

**Military (Reserve)**

Since 2019

**Infantry Battalion 20**

Lieutenant Colonel (GS) – Commanding Officer

**Education**

- 2018 – 2021 **University of Lucerne**, Lucerne (CHE)  
Degree: Dr. oec (PhD)  
Research focus: performance of temporary response organizations  
Overall mark: 5.63 / 6.0 (“insigni cum laude”)
- 2016 – 2018 **Freie Universität Berlin**, Berlin (GER)  
Degree: Master of Arts in International Relations  
Overall mark: 1.3 / 5.0 (“very good”)
- 2009 – 2010 **Military Academy at ETH Zurich**, Zurich (CHE)  
Degree: Diploma of Advanced Studies ETH Zurich in Military Affairs  
(Original: Eidg. Dipl. Berufsoffizier)  
Overall mark: 4.0 / 5.0 (“exceeds requirements significantly”)
- 2003 – 2008 **ZHAW School of Engineering**, Zurich (CHE)  
Degree: BSc in Computer Science  
(Original: Dipl. Informatik-Ing. FH)  
Overall mark: 5.3/ 6.0 (“very good”)

**Miscellaneous**

- Since 2017 **UN OCHA: United Nations Disaster Assessment and Coordination**  
UNDAC first responder (international disaster response).
- Since 2017 **Swiss Agency for Development and Coordination**  
Member of the Swiss Humanitarian Aid Unit’s Expert Group “Security”.  
Advanced training in security management for humanitarian workers.

**Publications**

Publications in anthologies, peer-reviewed scientific journals and HR magazines. Full publication list available online.

**International Experience**

Working experience in multiple countries in Africa and in Asia.

**Languages**

- German: Native
- English: Fluently spoken (family language). Academic and professional writing.
- French: Fluently spoken (former working language). Good writing skills.
- Spanish: Moderate written and oral skills.
- Dutch: Full listening understanding, basic speaking and writing skills.

Lucerne, January 2022

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