

Center for Human Resource Management (CEHRM)

Activity Report Spring / Fall Term 2018

(01.02.2018 – 31.01.2019)

Bachelor's Curriculum

- Lecture "Human Resource Management (HRM) Basics", University of Lucerne (Prof. Dr. Bruno Staffelbach, Karin Kreiliger, MSc) 88 students
- Lecture "Human Resource Management (HRM) Principles", University of Lucerne (Prof. Dr. Bruno Staffelbach, Laura Schärner, MA) 7 students
- Lecture "Organization and Change Management", University of Lucerne (Dr. Manuela Morf) 63 students
- Seminar "Leadership", University of Lucerne (Dr. Feena May, Sandra Furrer, MSc) 10 students
- Seminar "Praxisorientierte Managementprozesse mit Beispielen aus dem HRM", University of Lucerne (Dr. Patrick Hofstetter, Reto Wegmann, MA) 17 students

Doctoral Studies

- PhD Research Seminar in HRM FS 18, University of Lucerne (Prof. Dr. Bruno Staffelbach, Prof. Dr. Ingrid Fulmer, Dr. Anja Feierabend) 9 participants
- PhD Research Seminar in HRM HS 18, University of Lucerne (Prof. Dr. Bruno Staffelbach, Prof. Dr. Susan Jackson, Prof. Dr. Randall Schuler, Dr. Anja Feierabend) 11 participants

Executive Education

- CAS Lecture Certified Director for Board Effectiveness, University of Lucerne (Prof. Dr. Bruno Staffelbach) 43 participants
- CAS in Decision Making and Leadership, University of Lucerne (Reto Wegmann, MA) 8 participants

Doctoral Thesis

- Susanne Mehr, The role of leaders and co-workers in organizational socialization: A meta-analytic review and new perspectives, University of Zurich (Prof. Dr. Bruno Staffelbach, Prof. Dr. Agnes Bäker)

Term papers

- Bär Jill, Informal care: employees with caring duties outside of work (Dr. Anja Feierabend)
- Bründler Roxane, Gelangweilt bei der Arbeit: Wer geht, wer bleibt? (Laura Schärner, MA)
- Brücker Jan, Stolpersteine für Mitarbeiter-Engagement: Eine Analyse auf vier Ebenen (Markt, Unternehmen, Team und Individuum) (Dr. Lea Rutishauser)
- Burkhard Andreas, Ausländer in der Schweiz (Laura Schärner, MA)
- Grimmer Thierry, Wann macht Arbeit krank? Der Zusammenhang von Arbeitsgestaltungsmaßnahmen und Krankheit (Dr. Anja Feierabend)
- Hadzic Hamdija, "Wer profitiert von Talentmanagement? Eine Analyse nach Grösse, Sektor und Industrie in der Schweiz" (Sandra Furrer, MSc)
- Helbling Manuel, Wenn Mitarbeiterentwicklung sich lohnt - Analyse des Einflusses auf Fluktuation (Sandra Furrer, MSc)
- Herger Corinne, Wenn Mitarbeiter rot sehen - Einfluss von sozialer Unterstützung, Arbeitsbedingungen und Entwicklungsmöglichkeiten auf das individuelle Stressniveau (Karin Kreiliger, MSc)
- Kälin Flavia, Führung unter Druck - Verändert sich die Beziehung zum Vorgesetzten wenn Mitarbeitende unter Stress stehen (Karin Kreiliger, MSc)
- Kittmann Philipp, Potentiale Bedingungen und Limitierungen integraler Organisationen (Dr. Anna Sender)
- Kölliker Laszlo, Welchen Einfluss hat die Lohntransparenz auf die Zufriedenheit? (Dr. Alexandra Arnold)
- Kost Jonas, Wenn die Besten gehen: Analyse von Einflussfaktoren auf die Fluktuation von Leistungsträgern (Dr. Anna Sender)
- Lustenberger Jamie, Sind Beschäftigte mit variablen Lohnbestandteilen produktiver? (Dr. Alexandra Arnold)
- Sarcevic Alexandra, Führungskraft-Mitarbeiter-Verhältnis: Wie wirkt sich dieses auf die Arbeitseinstellung der Beschäftigten in der Schweiz aus? (Dr. Anja Feierabend)
- Sestito Paolo, Zu klein für attraktive Mitarbeiterentwicklung? Entwicklungsmöglichkeiten unter Berücksichtigung von Unternehmensgrösse und Internationalisierung (Dr. Lea Rutishauser)
- Siegenthaler Karin, Teilzeit = weniger Arbeiten? Der Zusammenhang zwischen Teilzeitarbeit und Stress, (Laura Schärner, MA)
- Sivanantharasa Thanusan, Liebling des Chefs = Liebling der Arbeitskolleg/innen? Eine Analyse des Effekts verschiedener Formen von sozialer Unterstützung auf Work Engagement bei jungen Arbeitskräften (Karin Kreiliger, MSc)
- Synkova Aneta, Jetzt reicht es! Welche Probleme sprechen unzufriedene Mitarbeitende offener an als zufriedene? (Dr. Manuela Morf)
- Thut Christian, Leadership und die Digitalisierung des Arbeitsumfelds (Sandra Furrer, MSc)
- Wernli Anja, Schlaflose Nächte - Wichtigkeit der Arbeitssicherheit für die Schlafqualität von Arbeitnehmerinnen und Arbeitnehmern (Dr. Manuela Morf)

Examinations

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| • HRM Basics, University of Lucerne | 88 participants |
| • HRM Principles, University of Lucerne | 7 participants |
| • Organization and Change Management, University of Lucerne | 59 participants |
| • Leadership, University of Lucerne | 10 participants |

- Praxisorientierte Managementprozesse mit Bsp. aus dem HRM, University of Lucerne 17 participants
- Doctoral examination, University of Zurich 1 candidate

Guest speakers

- Matthias Möllene, Owner of peopleXpert, Presentation HRM Basics University of Lucerne: "HRM und Motivationsmanagement aus Sicht der Praxis", 13.03.2018
- Dr. Stephan Hostettler, Managing Partner HCM, Presentation HRM Basics University of Lucerne: "Lohnsysteme für Führungskräfte", 17.04.2018
- Dr. Eva-Maria Aulich, Managing Director of the Research Campus of Central Hessen (RCCH), Presentation HRM Basics University of Lucerne: "Entscheidungsfehler im HRM", 08.05.2018
- Peter Ziswiler, Head Corporate HR bei GF AG, Presentation HRM Principles University of Lucerne: "HR Strategie bei Georg Fischer", 28.09.2018
- Dr. Hubert Annen, Dozent MILAK, & Doris Keller Creus, Partner bei xcg, Presentation HRM Principles University of Lucerne: "Assessment Center in der Unternehmenspraxis", 09.10.2018
- Christine Beerli, Vice-President IKRK Geneva, Presentation HRM Principles University of Lucerne: "Internationales HRM am Beispiel des Internationalen Komitees des Roten Kreuzes (IKRK)", 27.11.2018
- Fritz Messerli, Head of Flight Operations, Edelweiss Air AG, Presentation Organization and Change Management University of Lucerne: "Erfahrungsbericht Change Management - Fast Growing KMU", 07.11.2018
- Eva Best & Réka Deák, Partner and Consultant, Implement Consulting Group. Presentation Organization and Change Management University of Lucerne: "New Approaches in Organization and Change Management", 21.11.2018
- Prof. Dr. Agnes Bäcker, University of Zurich, Presentation Lucerne Research Seminar in Economics and Management: "Which doctors make the best leaders? The influence of line managers on employee job satisfaction", 22.02.2018
- Prof. Dr. Wolfgang Mayrhofer, Vienna University of Economics and Business, Presentation Lucerne Research Seminar in Economics and Management: "What is good for HRM is good for society? Reflections on the societal contributions of HRM research", 11.10.2018
- Prof. Dr. Ingrid Fulmer, Rutgers School of Management and Labor Relations, PhD Research Seminar in HRM University of Lucerne, 25.05.2018
- Prof. Dr. Dr. h.c. Susan Jackson, Rutgers School of Management and Labor Relations, PhD Research Seminar in HRM University of Lucerne, 11.-13.09.2018
- Prof. Dr. Randall Schuler, Rutgers School of Management and Labor Relations, PhD Research Seminar in HRM University of Lucerne, 11.-13.09.2018
- Prof. Dr. Agnes Bäcker, University of Zurich, Presentation Chair Network Meeting University of Lucerne, 23.05.2018
- Christine Beerli, Vice-President IKRK Geneva, Presentation Chair Network Meeting University of Lucerne, 24.10.2018
- Prof. Dr. Verena Briner, Medizinische Direktorin Waldhotel Bürgenstock, Presentation CAS in Decision Making and Leadership University of Lucerne: "Entscheidungsfindung in der Medizin", 02.11.2018
- Fritz Messerli, Head of Flight Operations, Edelweiss Air AG, Presentation CAS in Decision Making and Leadership University of Lucerne: "Entscheidungsfindung in einer High-Reliability-Organisation", 14.12.2018

- Serge Bavaud, Stv. Chef Krisenmanagement-Zentrum EDA, Presentation CAS in Decision Making and Leadership University of Lucerne: "Entscheidungsfindung in Krisenlagen der Bundesverwaltung", 30.11.2018
- RR Paul Winiker, Justiz- und Sicherheitsdepartement Kanton Luzern, Presentation CAS in Decision Making and Leadership University of Lucerne: "Fallbeispiele der Entscheidungsfindung in einer kantonalen Exekutive", 14.12.2018

Authored books

- Julian Pfrombeck, Laura Schärker, Anja Feierabend, Marisa Roth, Gudela Grote, Bruno Staffelbach, Schweizer HR Barometer 2018: Integration und Diskriminierung, University of Lucerne, ETH Zurich, University of Zurich, 2018

Journal Articles

- Anna Sender, Lea Rutishauser, Bruno Staffelbach, Embeddedness across contexts: A two-country study on the additive and buffering effects of job embeddedness on employee turnover, Human Resource Management Journal, 28(2), 2018
- Jamie L. Gloor, Manuela Morf, Samantha Paustian-Underdahl, Uschi Backes-Gellner, Fix the Game, Not the Dame: Restoring Equity in Leadership Evaluations, Journal of Business Ethics, 2018 (Advance online publication)

Book Section

- Anja Feierabend, Julian Pfrombeck, (2018), Zynismus am Arbeitsplatz. In J. Buckmann et al. (Eds.), Das Buch für die Schweizer Personalpraxis (S.12-23). Zürich: WEKA Verlag.
- Alexandra Arnold, Ingrid S. Fulmer (2019). Pay transparency. In Perkins, Stephen (Ed.), The Routledge Companion to Reward Management, (S.87-96). London: Routledge.

Articles in Public Media

- Bruno Staffelbach, Reto Wegmann, Daniel Keller, Führungsausbildung: Partnerschaft Universität Luzern - HKA, Allgemeine Schweizerische Militärzeitschrift, 184(6), 2018
- Bruno Staffelbach, Brücken bauen, Allgemeine Schweizerische Militärzeitschrift, 184(10), 2018
- Reto Wegmann, Bruno Staffelbach, Daniel Keller, Erfolgreicher Start für das Programm der Universität Luzern und der HKA, Allgemeine Schweizerische Militärzeitschrift, 185 (1/2), 2019
- Alexandra Arnold, Über Geld spricht man: Jede Veränderung beginnt mit einem Gedanken. Hier sind sieben zur Lohntransparenz, Human Resource Manager, 2018
- Anja Feierabend, Wie introvertierte Talente mehr Mut fassen, HR Today: Das Schweizer Human Resource Management Journal, 1/2, 2018
- Laura Schärker, Warum sich Reden bei der Arbeitssuche lohnt, HR Today: Das Schweizer Human Resource Management Journal, 3, 2018
- Anna Sender, Warum kommen toxische Mitarbeitende weiter?, HR Today: Das Schweizer Human Resource Management Journal, 4, 2018
- Lea Rutishauser, Humor bei Führungskräften birgt Chancen und Gefahren, HR Today: Das Schweizer Human Resource Management Journal, 5, 2018

- Sandra Furrer, Mitarbeitende missverstehen ihre Vorgesetzten öfters, als diese meinen, HR Today: Das Schweizer Human Resource Management Journal, 6, 2018
- Karin Kreiliger, Der Einfluss von "Organizational Outsiders", HR Today: Das Schweizer Human Resource Management Journal, 9, 2018
- Manuela Morf, Keine Zeit für Change Management, HR Today: Das Schweizer Human Resource Management Journal, 10, 2018
- Alexandra Arnold, Lohntransparenz steigert Engagement, HR Today: Das Schweizer Human Resource Management Journal, 11, 2018
- Reto Wegmann, Die Absurdität der Führungsmotivation, HR Today: Das Schweizer Human Resource Management Journal, 12, 2018

Research Reports

- Lea Rutishauser, Sandra Furrer, Anna Sender, Bruno Staffelbach, Talent Management Framework: Evidence-based Guidelines for Swiss Companies Operating in China, University of Lucerne, 2018
- Alexandra Arnold, Ingrid S. Fulmer, Anna Sender, David G. Allen, Bruno Staffelbach, Stephen J. Perkins, International Study on Compensation and Pay Transparency Practices, University of Lucerne, 2018
- Manuela Morf, Leader Tracker Study Report, Erasmus University Rotterdam and University of Lucerne, 2018

Interviews

- Lea Rutishauser, Mitarbeitersuche über soziale Netzwerke, Seetaler Bote, 2018
- Boris Previsic and Bruno Staffelbach, Uni Luzern schafft Institut in Uri, Neue Luzerner Zeitung, 2018
- Anna Sender and Manuela Morf, Zufriedenheit bei Temporärmitarbeitenden: Das können Sie tun [Satisfaction among temporary agency workers: That can you do] (Interview), In beeworxs (Blog), 2018, <https://blog.beeworx.ch>

Working papers

- Laura Schärer, Anja Feierabend, Julian Pfrombeck, (in preparation), Perceived discrimination among migrant workers: The role of organizational climate for inclusion, University of Lucerne, 2018

(Co-) editor of book series / member of a journal's editorial board / (Co-) editor of scientific blog

- Prof. Dr. Bruno Staffelbach, Member of the Editorial Board "Zeitschrift für Personalforschung" – German Journal of Human Resource Research
- Prof. Dr. Bruno Staffelbach, Member of the Editorial Board "Journal of Organizational Effectiveness: People and Performance"
- Prof. Dr. Bruno Staffelbach, Co-Editor of the Swiss HR-Barometer
- Dr. Anna Sender, Member of the Editorial Board "Journal of Management and Business Administration. Central Europe"

Peer reviewing for journals/books/book chapters

- Several members of the Center were reviewers for: Swiss National Science Foundation, The International Journal of Human Resource Management, Academy of Management, German Journal of Research in Human Resource Management, Human Resource Management, Human Relations, European Academy of Management, European Journal of Work and Organizational Psychology, Applied Psychology: An International Review, Journal of Management and Business Administration. Central Europe

Conference contribution/presentation

- Karin Kreiliger, Leadership in Healthcare, Workshop on research advances in organizational behavior and HRM, Université Paris, May 2018
- Anna Sender, Turnover contagion in social media: The role of employability and job embeddedness, European Academy of Management Conference, Reykjavik, June 2018
- Alexandra Arnold, Bruno Staffelbach, Anna Sender, Different Pay Transparency Aspects and Components: An Organization-level Analysis, 78th Annual Meeting of Academy of Management, Chicago, USA, August 2018
- Sandra Furrer, How are talents identified? The Role of leader-follower similarity in talent identification, Workshop on Talent Management, European Institute for Advanced Studies in Management (EIASM), Helsinki, October 2018

Event contribution/presentation

- Bruno Staffelbach, Lernen und Werden, Belehren und Benoten, Fokus Maturaarbeit, Prämierung der besten Maturaarbeiten 2018, Bildungs- u. Kulturdep. des Kantons Luzern, Lucerne, Switzerland, March 2018
- Reto Wegmann, MAS in Effective Leadership / Entscheidungen – Menschen – Informationen, Forum Zurich Society for HR Management, Zurich, Switzerland, März 2018
- Manuela Morf, When negotiations about job content fail, Lucerne Research Seminar in Economics and Management, Faculty of Economics, University of Lucerne, Lucerne, Switzerland, May 2018
- Anna Sender, Turnover contagion in social media: The role of employability and job embeddedness, Lucerne Research Seminar in Economics and Management, Faculty of Economics, University of Lucerne, Lucerne, Switzerland, May 2018
- Reto Wegmann, MAS in Effective Leadership / Entscheidungen – Menschen – Informationen, Netzwerktreffen Center für Human Resource Management, Lucerne, Switzerland, May 2018
- Bruno Staffelbach, Ansprache Maturafeier der Kantonsschule Wohlen, Wohlen, Switzerland, June 2018
- Bruno Staffelbach, Festrede Maturafeier der Kantonsschule Sursee, Sursee, Switzerland, June 2018
- Bruno Staffelbach, HR Governance: CAS für Verwaltungsräte, Human Resource Management, Swiss Board School mit Universität St. Gallen, Lucerne, Switzerland, August 2018
- Bruno Staffelbach, Betriebswirtschaftslehre und Human Resource Management als Wissenschaften, Senioren-Akademie Seegemeinden, Hertenstein, Switzerland, August 2018
- Bruno Staffelbach, Die Universität Luzern: Rückblick – Einblick – Ausblick, Rotary Club Luzern, Lucerne, Switzerland, August 2018
- Gudela Grote, Bruno Staffelbach, Anja Feierabend, Schweizer HR-Barometer 2018 – Erste Ergebnisse, Forum Zurich Society for HR Management, Zurich, Switzerland, October 2018

- Anja Feierabend, Laura Schärer, Integration und Diskriminierung am Arbeitsplatz / Ergebnisse des Schweizer HR-Barometers 2018, Netzwerktreffen Center für Human Resource Management, Lucerne, Switzerland, October 2018
- Lea Rutishauser, Talent Management – An Example from Research, HWZ Hochschule für Wirtschaft, Zurich, Switzerland, October 2018
- Bruno Staffelbach, "HR follows Strategy" HRM als Mittel zur Umsetzung von Unternehmensstrategien, ZGP Campus, University of Lucerne, Lucerne, Switzerland, November 2018
- Sandra Furrer, How are talents identified? The Role of leader-follower similarity in talent identification, Lucerne Research Seminar, Faculty of Economics and Management, University of Lucerne, Lucerne, Switzerland, December 2018
- Bruno Staffelbach, Zum Einsatz von höheren Kadern, Offizierentlassung und Begrüssung neuer Offiziere und höhere Unteroffiziere, Justiz- und Sicherheitsdep. des Kantons Luzern, Lucerne, Switzerland, Januar 2019

Services in favor of the public

- Prof. Dr. Bruno Staffelbach, Member of the Assembly and Member of the Council of the Assembly of the International Committee of the Red Cross, Geneva
- Prof. Dr. Bruno Staffelbach, Member of the Advisory Board, HR ConScience
- Prof. Dr. Bruno Staffelbach, Member of the Board of the "Zürcher Gesellschaft für Personalmanagement"
- Prof. Dr. Bruno Staffelbach, Mitglied Begleitgruppe WEA, Schweizerische Armee, Armeestab
- Prof. Dr. Bruno Staffelbach, Member of the Board, Forum Sicherheit Schweiz
- Prof. Dr. Bruno Staffelbach, Member of the Executive Committee, Europa Forum Luzern
- Dr. Alexandra Arnold, Dr. Anja Feierabend, Dr. Lea Rutishauser, Co-founders and Managing Directors of HR ConScience

Services in external Research & Educational Institutions

- Prof. Dr. Bruno Staffelbach, President of the Board of the Executive MBA of the University of Zurich
- Prof. Dr. Bruno Staffelbach, Chair of the International HRM Group, University of St. Gallen / University of Lucerne
- Dr. Lea Rutishauser, Member of the International HRM Group, University of St. Gallen / University of Lucerne
- Prof. Dr. Bruno Staffelbach, Member of the Board of the Institute for Leadership and Human Resource Management of the University of St. Gallen
- Prof. Dr. Bruno Staffelbach, Partner (for HR-Governance) of the International Center for Corporate Governance, St. Gallen
- Prof. Dr. Bruno Staffelbach, Member of the Academic Council of the European Institute for Advanced Studies in Management (EIASM), Brussels (with Dr. Lea Rutishauser)
- Prof. Dr. Bruno Staffelbach, Co-Investigator for Switzerland of the Global Leadership and Organizational Behavior Effectiveness Project (GLOBE)
- Prof. Dr. Bruno Staffelbach, Partner and Swiss representative of the Cranfield Network on Comparative Human Resource Management (CRANET) (with Dr. Anna Sender and Sandra Furrer, MSc)

- Dr. Anja Feierabend, Lecturer for Human Resource Management and Organization, University of Applied Science Zurich (HWZ)

Services within University of Lucerne

- Prof. Dr. Bruno Staffelbach, President of the University of Lucerne
- Prof. Dr. Bruno Staffelbach, President of the Foundation Council Otto Herz-Studienstiftung
- Prof. Dr. Bruno Staffelbach, President of the Foundation Council Stiftung Judentum/Christentum
- Prof. Dr. Bruno Staffelbach, President of the Board, Leadership Academy
- Prof. Dr. Bruno Staffelbach, President of the Board, MAS in Effective Leadership
- Prof. Dr. Bruno Staffelbach, President of the Board, MAS in Humanitarian Leadership
- Prof. Dr. Bruno Staffelbach, Member of the Board, Senioren-Universität Luzern
- Prof. Dr. Bruno Staffelbach, Member of the Foundation Council, Universitätsstiftung
- Prof. Dr. Bruno Staffelbach, Member of the Board, Universitätsverein
- Dr. Anna Sender, Member of the Equal Opportunity Committee (GLK) of the University of Lucerne

Event organization

- Prof. Dr. Bruno Staffelbach & Dr. Lea Rutishauser, International HRM Network Meeting, Davos, Switzerland, 24.03.2018
- Prof. Dr. Bruno Staffelbach & Dr. Lea Rutishauser, 33rd Workshop on Strategic Human Resource Management, European Institute for Advanced Studies in Management, Catania, Italy, 05.-06.04.2018
- Alexandra Arnold & Ingrid S. Fulmer, Organizer of Presenter Symposium "Pay transparency: Advancing Theory and Empirical Knowledge" at 78th Annual Meeting of Academy of Management, Chicago, USA, 10.-14.08.2018
- Prof. Dr. Bruno Staffelbach, Member of organization committee, EAPM Board Meeting and Delegates Assembly, University of Lucerne, Lucerne, Switzerland, 14.09.2018
- Prof. Dr. Bruno Staffelbach, ZGP Campus "HR follows Strategy" - HRM als Mittel zur Umsetzung von Unternehmensstrategien, University of Lucerne, Lucerne, Switzerland, 28.09.2018
- Prof. Dr. Bruno Staffelbach, Dr. Lea Rutishauser, International HRM Network Meeting, Stans, Switzerland, 23.10.2018

Awards, honors, prizes and scholarships/grants

- The Swiss National Science Foundation (SNSF) supports the project "Effects of pay transparency: A multi-level perspective" with CHF 335'367 for a duration of 24 months (Prof. Dr. Bruno Staffelbach, Dr. Alexandra Arnold, Dr. Anna Sender)
- Dr. Manuela Morf received from the Swiss National Science Foundation (SNSF) a Mobility Scholarship for her project "Self-regulatory Cycles in Balancing Individual Abilities and Job Demands" during her 18-month research stay abroad at the Erasmus University Rotterdam in Holland
- The Commission for Technology and Innovation CTI supports the project "Innovative Talent Management Framework for Swiss companies of MEM industry in China" with CHF 128'250 for a duration of 22 months

- The Swiss National Science Foundation (SNSF) supports the project "Improving the well-being and career outcomes of temporary agency workers: A two-perspective examination of employability-enhancing practices" with CHF 136'469 for a duration of 22 months
- The Swiss National Science Foundation (SNSF) supports the "Swiss Human-Relations-Barometer", an infrastructure project of the University of Lucerne (Prof. Dr. Staffelbach), University of Zurich and ETH Zurich (Prof. Dr. Gudela Grote) with CHF 662'168 for a duration of 48 months
- Several members of the Center received funding for conference travel costs from Faculty of Economics and Management and Swiss Academy of Humanities and Social Sciences

Research projects

- Swiss Human-Relations-Barometer (SNSF: 10F114_170398/1). Dr. Anja Feierabend (lead), Laura Schärner, MA, Prof. Dr. Bruno Staffelbach
- Innovative Talent Management Framework for Swiss companies of MEM industry in China (Innosuisse: 18560.1 PFES-ES). Dr. Lea Rutishauser (lead), Sandra Furrer, MSc, Dr. Anna Sender
- Self-Regulatory Cycles in Balancing Individual Abilities and Job Demands (SNSF: 168566). Dr. Manuela Morf
- Improving the well-being and career outcomes of temporary agency workers: A two-perspective examination of employability-enhancing practices (SNSF: 100018_163173). Dr. Manuela Morf (lead), Dr. Anna Sender
- Leadership in Healthcare. Dr. Manuela Morf (lead), Karin Kreiliger, MSc
- Compensation Practices and Policies of the Board of Directors (BoD), the Executive Board (EB) and Senior Management (C-1) of listed and large unlisted companies in Switzerland (funding by private foundation). Dr. Anna Sender (lead), Dr. Alexandra Arnold
- Effects of pay transparency: A multi-level perspective. Dr. Alexandra Arnold (lead), Prof. Dr. Bruno Staffelbach, Dr. Anna Sender
- The Global Compensation and Pay Transparency Study. Dr. Alexandra Arnold (lead), Prof. Dr. Bruno Staffelbach, Dr. Anna Sender
- The Cranfield Network on International Human Resource Management. Prof. Dr. Bruno Staffelbach, Dr. Anna Sender (lead), Sandra Furrer, MSc
- Being a Gig Worker – Needs, Challenges, and Impacts on Well-Being. Laura Schärner, MA (lead), Dr. Anna Sender
- Leader Tracker. Dr. Manuela Morf
- Effective Leadership in Humanitarian Institutions. Dr. Manuela Morf, Karin Kreiliger, MSc

International scientific cooperations

- Prof. Dr. Susan Jackson, Rutgers school of Management and Labor Relations
- Prof. Dr. Randall Schuler, Rutgers school of Management and Labor Relations
- Prof. Dr. Ingrid Fulmer, Rutgers school of Management and Labor Relations
- Prof. Dr. Arnold B. Bakker, Rotterdam School of Management, Erasmus University
- Prof. Dr. Steffen Giessner, Rotterdam School of Management, Erasmus University
- Prof. Dr. David Allen, University of Memphis

- Prof. Dr. Marion Eberly, University of Washington Tacoma
- Prof. Dr. Adam Smale, University of Vaasa
- Prof. Dr. Nele de Cuyper, KU Leuven
- Dr. Wiebke Doden, London School of Economics (LSE)
- Prof. Dr. Alessandra Lazazzara, University of Milan

Cooperations with companies and organisations

- Avenir Group AG, Dr. Silvan Winkler
- Great Place to Work, Michael Hermann
- Amman Schweiz AG, Patrick Kilchmann
- Georg Fischer AG, Peter Ziswiler
- Pilatus Flugzeugwerke AG, Kurt Bucher
- EY, Christine Vogel
- ICRC, Gherardo Pontrandolfi
- Luzerner Kantonsspital, Dr. Guido Schüpfer

Members of the Advisory Board

- Albisser Doris, Executive Chairman of Evaluglobe AG
- Bergen Thomas, CEO of getAbstract
- Bucher Kurt, Director Human Resource of Pilatus Flugzeugwerke AG
- Jackson Susan, Distinguished Professor of HRM, Rutgers school of Management and Labor Relations
- Keller Creus Doris, Partner of Executive Consulting Group AG
- Payer Gabriela Maria, Dr., Owner of PAYERPARTNER
- Schuler Randall, Distinguished Professor of HRM, Rutgers school of Management and Labor Relations

Events

- Newcomers in 2018: Katia Trechsel, MA, as a program manager "MAS in Humanitarian Leadership"
- Press conference of the new further education "MAS in effective leadership" on 21 March 2018
- At the faculty meeting on 23 April 2018, the Board for Further Education of the University of Lucerne - Swiss Armed Forces College and the University of Lucerne - ICRC was elected
- Information evening "MAS in Effective Leadership" on 16 May 2018
- Advisory Board of the CEHRM met for a constituent meeting on 18 May 2018
- Strategy Meeting of the CEHRM team took place on 22 November 2018 on Bürgenstock
- Certification Ceremony of the first CAS in Decision Making and Leadership was on 14 December 2018