

# Conference on Theology and Leadership

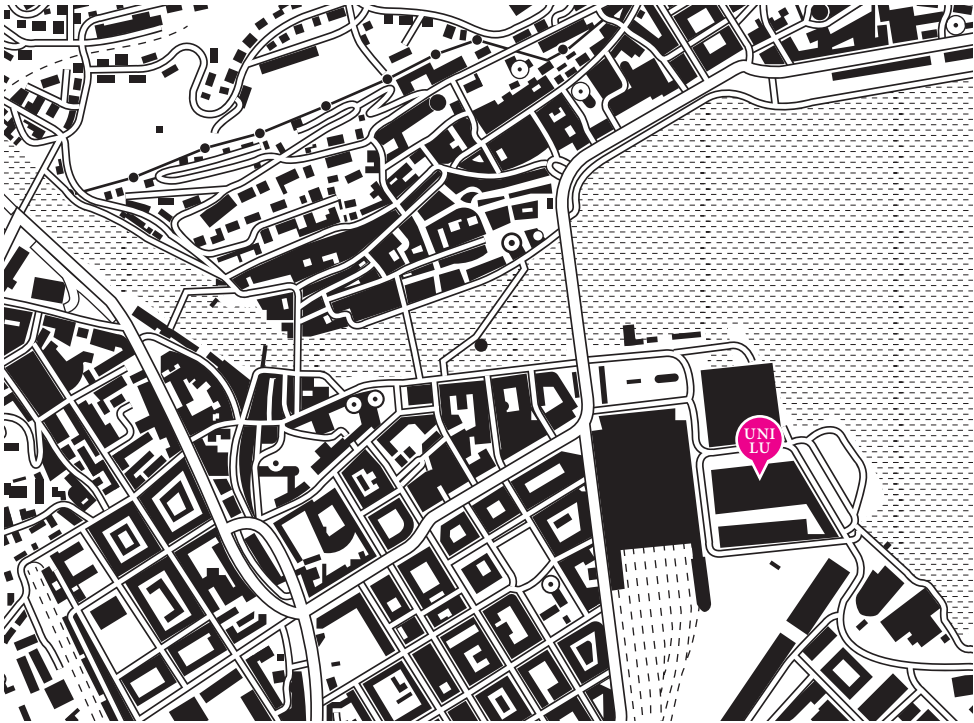
Traditionally, models of leadership were built on a command-and-control framework, which then developed into more relational models. However, there is a wide-spread sense that these frames of leadership no longer function very well in a postmodern, digital age. Currently, the field of leadership studies suffers «from theory proliferation or theorria». Moreover, leadership theories turn out to have significant dark sides.

The search is on for a different narrative of leadership. Leadership theories need better theoretical, epistemological, and empirical grounding. A fundamental question for more fruitful grounding is, «What is the S/spirit of our leadership?» This question queries the underlying motivations and powers that drive and structure our leadership. It is the question of the conference. The topic is both religious («Spirit»), and more general since the spirit of the age marks, even permeates our organizations and their leadership.

This conference is designed for (but not limited to):

- 1. Understanding the S/spirit of the current theory and practice of leadership.
- 2. Exploring old and new approaches to S/spirit-filled leadership.
- 3. Discovering dimensions and qualities of S/spirit-filled leadership.
- 4. Experimenting with old and new practices of S/spirit-filled leadership.

Thanks to our supporters:



**ORGANISATION**  
University of Lucerne  
Faculty of Theology  
Pastoral Theology  
Froburgstrasse 3  
6002 Luzern  
  
T +41 41 229 52 52  
[www.unilu.ch/ictl2024](http://www.unilu.ch/ictl2024)  
[theologie.leadership@unilu.ch](mailto:theologie.leadership@unilu.ch)

Evangelische  
Theologische Faculteit  
Sint-Jansbergsesteenweg 95-97  
3001 Leuven

T +32 16 20 28 95  
[info@etf.edu](mailto:info@etf.edu)

**CONFERENCE VENUE**  
University of Lucerne  
Froburgstrasse 3  
6002 Luzern  
  
(next to the Lake of Lucerne  
and the prestigious «KKL -  
Kultur- und Kongresszent-  
rum Luzern»)

**REGISTRATION**  
A registration is required and  
can be done online on  
[www.unilu.ch/ictl2024](http://www.unilu.ch/ictl2024)



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UNIVERSITY OF  
LUCERNE

FACULTY OF THEOLOGY  
PASTORAL THEOLOGY

## INTERNATIONAL CONFERENCE ON THEOLOGY AND LEADERSHIP

19 –21 JUNE 2024  
UNIVERSITY OF LUCERNE, SWITZERLAND

IN COOPERATION WITH THE INSTITUTE OF LEADERSHIP AND SOCIAL ETHICS (ILSE)  
OF THE EVANGELISCHE THEOLOGISCHE FACULTEIT, LEUVEN, BELGIUM (ETF)

# Programme

## THURSDAY, 20 JUNE 2024

09.00 – 09.30	Welcome Address and Introduction
09.30 – 10.30	Keynote I - <b>Paul Zulehner</b> (Professor emeritus of Pastoral Theology, leading author): So that heaven comes to earth. At least in traces... What does a sustainable community look like in a church that is radically conceived from its roots and how can good leadership contribute to the realization of this vision?
10.30 – 11.00	Break
11.00 – 11.30	<b>Christian Preidel</b> - Grounding the spirit  <b>Armin Kummer</b> - Spirit, Leadership, and the Synodal Reform of Church Governance in the Roman Catholic Church
11.30 – 12.00	<b>Michael Schroth</b> - The S/spirit of leadership in networks  <b>Hadley Bennet</b> - Leadership-as-spiritual practice: An original application of the as-practice paradigm.
12.00 – 12.30	<b>Amanda Du Plessis</b> - Pastoral Contextual Leadership in the South African Context  <b>Vhumani Magezi and Willem A. Nel</b> - A Christian Transformational Leadership Perspective and Application: A public practical leadership practice in South Africa
12.30 – 13.30	Lunch
13.30 –14.30	Keynote II – <b>Bruno Staffelbach</b> (Professor for Business Administration, President of the University of Lucerne): Leadership - Personal experiences in the contact between science and practice*
14.30 – 15.00	<b>Mark Joosse</b> - Leadership in the case of employee dissent: a model of moral responsibility  <b>Massimiliano Monaci</b> - Drawing Inspiration from Workplace Spirituality and Caring in Organizations? Some Reflections for the «New» Leadership Models

15.00 – 15.30	Break
15.30 – 16.00	<b>Stephan Schmid-Keiser</b> - Plädoyer für achtsamen Umgang mit Menschen*  <b>Grace Bally-Balogun</b> - Embodiment of the Trinity in Leadership Transition
16.00 – 16.30	<b>Stefan Paas and Hans Schaeffer</b> - Leadership, Discernment, and Sense-Making for Faith Communities in Fragmented Times  <b>Tabitha van Krimpen</b> - Called to be courageous: A theological contribution to moral leadership, moral courage and calling in organizations.
16.30 – 17.30	Keynote III – <b>Rita Famos</b> (Pastor, President of the Protestant Church in Switzerland): Back to the future - Leadership from a Protestant-Reformed perspective*
18.00	Start of social event (walk through old-town Lucerne, moments of reflection at a chappel, dinner in a restaurant behind the historic city wall)

## FRIDAY, 21 JUNE 2024

08.30 – 09.30	Keynote IV - <b>Judith Klaiber</b> (Theologian, Practical Theology): (Does) Leadership make sense (?)
09.30 – 10.00	<b>Rudy Denton</b> - Practical theological leadership for peaceful coexistence, human flourishing and creative environmental care  <b>Peter Frühmorgen</b> - Social distance in Church and Leadership – Empirical and practical-theological reflections
10.00 – 10.30	<b>Catharina Buschmann-Kramm</b> - Vivid communities and leadership in pastoral contexts: The structure and understanding of an example community of a Roman catholic congregation as starting point for considerations on leadership criteria in pastoral contexts  <b>Jennifer Smith</b> - Redefining the spirit of Jesus-shaped, transformational leadership: from protectionist stasis to dynamic inclusion of disruption
10.30 – 11.00	Break

11.00 – 11.30	<b>Jack Barentsen</b> - Relational leadership as pathway for the S/spirit  <b>Gábor Kiss</b> - Reforms and old structures in the leadership of the catholic church side by side? The consequences of recent canonical legislation from the perspective of leadership and the power of governance
11.30 – 12.30	Keynote V - <b>Rens van Loon</b> (Professor of Dialogical Leadership): Spiritual Leadership – Transforming through Dialogue
12.30 – 13.30	Lunch
13.30 – 14.00	<b>Nadja Waibel</b> - Spiritual narratives of leadership as responsibility and being present shown through the faith biographies of female community leaders  <b>Bruno Frischherz and Kuno Gut</b> - Inner Development Goals (IDGs) and leadership training
14.00 – 14.30	<b>Patrick S. Renz and Denis Imhof</b> - Leadership and Religious Communities: A Systematic Literature Review of Rigor and Relevance in the Current Discussion  <b>Anthoni George</b> - Leadership Through Service: Implications for a Service-centred Approach to the Sick in the Manner of St. Camillus de Lellis
14.30 – 15.00	Break
15.00 – 16.00	Keynote VI - <b>Steven Reicher</b> (Professor of Psychology)
16.00 – 16.45	Harvest of the Conference & Closing

*Please note that there are still some pending changes that can affect the programme.*

Speakers who are listed in the same time slot will present in two parallel sessions. Conferene language is English.  
\* Presentation is held in German. There will be an English translation offered.