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Dr. Hannah Mormann

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ACADEMIC POSITIONS

since 08/2014	Senior Assistant, University of Lucerne, Cultural and Social Sciences, Department of Sociology; speed-up sabbatical for researchers from 09/21-02/22
06/2019 – 06/2021	Lecturer, School of Business at the University of Applied Sciences Northwestern Switzerland (FHNW), Institute for Human Resource Management and Organization
10/2012 – 07/2014	Assistant, University of Lucerne, Cultural and Social Sciences, Sociological Seminar, Prof. Dr. Raimund Hasse
04/2011 – 09/2012	Research Assistant, University of Bielefeld, Faculty of Sociology, Chair of Organizational Sociology, Prof. Dr. Veronika Tacke

VISITING POSITIONS

04/2022 – 09/2022 (planned)	Fellowship, Visiting Scholar Program, FernUni Hagen, Institute for Sociology, Sociology of organizations and qualitative methods, Prof. Dr. Sylvia Marlene Wilz
11/2021 (planned)	Researcher in Residence, Technische Universität Berlin, Institute for Sociology, Digitalisierung der Arbeitswelt, Prof. Dr. Stefan Kirchner
01/2011 – 04/2011	Researcher in Residence, University of Zurich, Department of Business Administration, Chair of Organization and Management, Prof. Dr. David Seidl

FURTHER PROFESSIONAL AND ORGANIZATIONAL EXPERIENCE

02/2006 – 12/2007	Human Resources Officer (100% and 70%), itelligence AG (IT service company), Bielefeld since 2020: www.ntt-datasolutions.com
08/2004 – 07/2005	Assistant in Human Resources Management (40%), itelligence AG, Bielefeld
02/2003 – 12/2003	Editor of the monthly newsletter, consulting firm ViaCon GmbH, Bielefeld
10/1999 – 07/2003	Assistant in Investor & Public Relations (40%), itelligence AG, Bielefeld

EDUCATION

01/2008 – 07/2014 Doctoral studies, Faculty of Sociology, Bielefeld Graduate School in History and Sociology (BGHS), Bielefeld University

Degree: Dr. phil.
PhD project: Organisationsmuster der Globalisierung. Wie Software die Welt von Organisationen modelliert [Organizational Patterns of Globalization. How Software Models the World of Organizations]
Reviewers: Prof. Dr. Bettina Heintz and Prof. Dr. Veronika Tacke

10/1999 – 04/2006 Study of sociology with minor in economics, University of Bielefeld

Graduation: Diploma
Thesis: Wissensorganisation und Projektarbeit [Knowledge Organization and Project Work]
Reviewers: Prof. Dr. Helmut Willke and AOR Dr. Christof Wehrsig

2004 Study and research stay at the University of St. Petersburg, Russia

FURTHER TRAINING

05/2020 Online Moderation (4 modules), Supporting Virtual Communication Processes in Groups and Teams, Artop, Institute at Humboldt University Berlin

08/2019 Swiss Maker Week – Videos in university teaching, University of Bern

2018 – 2019 Higher Education Certificate, Center for Teaching, University of Lucerne

2017 – 2018 Systemic Coaching, Artop, Institute at the Humboldt University Berlin

AWARDS – SCHOLARSHIPS – RESEARCH GRANTS

2021 Speed up sabbatical for early career researchers, funding instrument for PostDoc level for further scientific education/ habilitation project and temporary sabbatical, term 09/2021-02/2022.

2020 SPARK SNF-Project, «It takes a fool to remain sain», interdisciplinary project on revitalizing the role of the court jester in modern organizations, duration 02/2020-01/2021, co-applicant, granted: 80,000 CHF

2013 Workshop with Prof. Dr. Nils Brunsson: "Constructing Standards and Organizations"; request for funds to conduct at Graduate School Lucerne (GSL), 6/2013, co-applicant, approved: 2,800 CHF.

2011 *Regulatory Relationships in Motion. Management Information Systems at Universities*, application for auxiliary and material funds submitted to the Faculty of Sociology, Bielefeld University: duration 10/2011- 03/2012, co-applicant, granted: 9,500 EUR.

2011 Teaching research project: *The case of SAP in the university*, funds for travel expenses for interviews applied for at the Faculty of Sociology, University of Bielefeld, summer 2011, granted: 800 EUR

2011	Mobility grant of the Bielefeld Graduate School in History and Sociology (BGHS), financing of the stay as a visiting researcher at the Chair of Organization and Management, Prof. Dr. David Seidl, University of Zurich, duration 01-04/2011, granted: 4,000 EUR
2008	Doctoral fellowship of the German Research Foundation (DFG), Research Training Group "World Society", Bielefeld University, Duration: 01/2008-12/2010
2006	Award for the best empirical thesis of the class of 2006, Faculty of Sociology, Bielefeld University

PUBLICATIONS

Current publication projects

Navigating paradoxes with supporting actors—How Human Resource Management professionals can learn from the court jester. Co-authored with Anna Sender.

Human Relations 2.0. The intertwining of rationalization and individualization in modern personnel work. Co-authored with Nada Endrissat.

The standard story of SAP. How a software became an organizing infrastructure. Co-authored with Lisa Conrad and Eva-Maria Nyckel.

Hyper-professions in the context of universities and their making of the individual. Co-authored with Raimund Hasse and Hokyu Hwang.

Monograph

2016 Das Projekt SAP. Zur Organisationssoziologie betriebswirtschaftlicher Standardsoftware. Bielefeld: transcript. [The SAP Project. On the Organizational Sociology of Standard Business Software]

Editorship

2021 Organisationsgesellschaft «reloaded». Special Issue of Soziale Welt. Co-edited with Nadine Arnold und Raimund Hasse. (*in preparation*)

Journal Articles

2021 Organisationsgesellschaft als Forschungsperspektive. Vom Archetyp zu neuen Organisationsformen und gesellschaftlichen Folgen. In: *Kölner Zeitschrift für Soziologie und Sozialpsychologie*. Co-authored with Raimund Hasse and Nadine Arnold.

2020 Diversity-Trainings und das Prinzip der Individualisierung. Eine neo-institutionalistische Analyse. In: ZDfM – Zeitschrift für Diversitätsforschung und -management, 2/2020, Jahrgang 5.

2019 Zwischen Heuchelei und Heldentum. Zur Rolle von Organisationen in der sozial-ökologischen Transformation der Gesellschaft, Soziologie und Nachhaltigkeit 5 (8). Co-authored with Nadine Arnold.

2012 Organisationsprojekt und Projektorganisation. Softwareeinführungsprojekte in der Hochschule aus organisationssoziologischer Perspektive. In: HIS Forum Hochschule, 4/2013, S. 23-41. Co-authored with Kristina Willjes.

2012 Employability vom Kopf auf die Füße gestellt. Über die Praktikumsbegleitveranstaltung im BA-Studium Soziologie. In: Zeitschrift für Hochschulentwicklung 7 (4), S. 85-93. Co-authored with Karolina Furmanczyk and Dörte Husmann

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Book Chapters & Papers

2022 Beratungsorganisationen. In: Apelt, M., Tacke, V. (Hrsg.): Handbuch Organisationstypen. 2. Auflage. Wiesbaden: Springer. (*forthcoming*)

2021 Organizing values. The principles of rationalization and individualization. In: Godwyn, M.E. (Ed.). Research Handbook on the Sociology of Organizations: Research Handbooks. Edward Elgar. Co-authored with Raimund Hasse und Nadine Arnold. (*forthcoming*)

2021 Nicht ganz passend? Moral und Organisation im Neo-Institutionalismus. In: Armbruster, A., Besio, C. (Ed.): Organisierte Moral. Wiesbaden: Springer. Co-authored with Roman Gibel, Nadine Arnold and Raimund Hasse. (*forthcoming*)

2020 Rationalisierung und Individualisierung. Wie Organisationen gesellschaftliche Werte verändern. In: Hasse R. & Krüger A. (Hrsg.): Neo-Institutionalismus. Kritik und Weiterentwicklung eines sozialwissenschaftlichen Forschungsprogramms (pp. 165-190). Bielefeld: transcript. Co-authored with Nadine Arnold and Raimund Hasse.

2019 Mary van Kleeck and the International Industrial Relations Institute: Resolving Conflicts Between Labor and Capital Through the Power of Knowledge. In: Gutmann, Martin (Hrsg.), Historians on Leadership and Strategy. Case Studies from Antiquity to Modernity. (pp. 109–122). Heidelberg: Springer.

2017 Vom Diversity Management zu Schweizer Spitzenfrauen im Verwaltungsrat. In: Funder, Maria (Ed.): Neoinstitutionalismus re-visited. Bilanz und Weiterentwicklungen aus der Sicht der Geschlechterforschung. (pp. 467-498). Baden-Baden: Nomos. Co-authored with Raimund Hasse.

2014 Niklas Luhmann as Organization Theorist. In: Adler, P./du Gay, P./Morgan, G., Reed, M. (Ed.): Oxford Handbook of Sociology, Social Theory and Organization Studies: Contemporary Currents. (pp. 125-157). Oxford: Oxford University Press. Co-authored with David Seidl.

2012 Softwarelösung als Organisationsproblem. Soziologische Überlegungen zum Thema SAP-Standardsoftware. In: Soeffner, H.-G. (Ed.): Transnationale Vergesellschaftungen. Verhandlungen des 35. Kongresses der Deutschen Gesellschaft für Soziologie in Frankfurt am Main im Jahr 2010. Wiesbaden: VS Verlag für Sozialwissenschaften.

2012 Informationstheoretische und organisationstheoretische Formalisierung. In: Passoth, J.H./Wehner, J. (Ed.): Quoten, Kurven und Profile. Zur Vermessung des Internets. Wiesbaden. (pp. 69-88). VS Verlag für Sozialwissenschaften.

2010 Technologie(n) der Unsicherheitsbewältigung: Zum Einsatz von SAP-Standardsoftware in Organisationen. In: Soeffner, H.-G. (Ed.): Unsichere Zeiten. Herausforderungen gesellschaftlicher Transformationen: Verhandlungen des 34. Kongresses der Deutschen Gesellschaft für Soziologie in Jena 2008. Wiesbaden: VS Verlag für Sozialwissenschaften.

Review Articles

2015 Herbert A. Simon, 1946, The Proverbs of Administration. In: Kühl, S. (Ed.): Schlüsselwerke der Organisationsforschung. Wiesbaden: Springer VS. pp. 640-643.

2015 Nils Brunsson & Kerstin Sahlin-Andersson, 2000, Constructing Organizations. The Example of Public Sector Reform. In: Kühl, S. (Ed.): Schlüsselwerke der Organisationsforschung. Wiesbaden: Springer VS. pp. 136-140.

2015 Richard M. Cyert & James G. March, 1963, A Behavioral Theory of the Firm. In: Kühl, S. (Ed.): Schlüsselwerke der Organisationsforschung. Wiesbaden: Springer VS. pp. 210-214. Co-authored with Sven Kette.

2014 Martin Koch (Ed.): Weltorganisationen. Soziologische Revue 37: pp. 492-494.

2011 Tagungsbericht Weltvergleiche. 10 Jahre Institut für Weltgesellschaft. Co-authored with Hannah Bennani, Thomas Hoebel and Christoph Seidel. H-Soz-Kult.

Media and outreach

2021 Duale Karriere als Chance. Magazin Winteruniversiade 2021. Co-authored with Marjana Ensmenger und Lisa Vollmeier. (*forthcoming*)

2021 Plädoyer für den konstruktiven Umgang mit Paradoxien. In: HR Today, No. 10. Co-authored with Anna Sender (*forthcoming*)

2021 Den CEOs den Spiegel vorhalten. In: Cogito. Das Wissensmagazin der Universität Luzern. No. 7, pp. 27-28. Co-authored with Anna Sender.

2021 Was moderne Personalarbeit und Hofnarren gemeinsam haben (sollten). Ein Gespräch über erste Forschungsergebnisse aus dem Projekt «It takes a fool to remain sane». In: Personal Schweiz. Co-authored with Gery Bruederlin and Anna Sender.

2020 Duale Karriere im Spitzensport und anderswo. In: Cogito. Das Wissensmagazin der Universität Luzern. No. 6.

2020 Keine eindeutigen Antworten. Buchvorstellung Ferdinand von Schirach. In: Cogito. Das Wissensmagazin der Universität Luzern. N0. 5, p. 4.

2017 Organisationsberatung mit Bourdieu und Luhmann. In: Unilu aktuell, No. 60, p. 20. Co-authored with Felix Langenmayr and Violetta Splitter.

2016 Digitalisierung – Unvollendbare Unsicherheitsreduktion. In: Rubicon. Magazin für Entscheidungsträger, No. 11, pp. 4-7.

2015 Was Managementkonzepte in der Kirche machen. In: Zentralplus, Onlinemagazin (https://www.zentralplus.ch/blog/wirtschafts-blog/was-managementkonzepte-in-der-kirche-machen/)

INVITED TALKS

2021 Das Projekt SAP. Zur Organisationssoziologie betriebswirtschaftlicher Standardsoftware [The SAP Project. On the Organizational Sociology of Standard Business Software], Colloquium at the Department of Management Accounting and Control, Prof. Dr. Tobias Scheytt, Helmut-Schmidt-Universität Hamburg.

2020 Zur Popularität und Effektivität von Diversity-Trainings. Eine organisationssoziologische Re-Interpretation von Forschungsergebnissen. [On the popularity and effectiveness of diversity training. An organizational sociological re-interpretation of research results], Colloquium at the Institute for Organizational Sociology and Qualitative Methods, Germany´s State Distance-Learning University, Hagen.

2019 Beratung und Bewertung. Bewertungskonstellationen im Kontext von Beratungsorganisationen [Counseling and assessment. Assessment constellations in the context of consulting organizations], DFG-Working group Organization and Evaluation, University of Bremen.

2019 Von der Kameralistik zum System SAP. Bewertungskonstellationen und die Rolle von Unternehmenssoftware in der Hochschulverwaltung [From cameralistics to the SAP system. Assessment constellations and the role of enterprise software in university administration], Workshop at Humboldt University Berlin in cooperation with the German Center for Research on Higher Education and Science (DZHW). (Co-Presentation)

2019 Der Faktor Mensch in der Organisationsforschung [The human factor in theories of organization.] Keynote speech, Human Resources Conference of the Chamber of Commerce and Industry of Central Switzerland, Chamber of Commerce, and Industry of Central Switzerland, Rickenbach.

2019 Unternehmenssoftware. Research Colloquium Sociology Future of Work, Prof. Dr. Philipp Staab, Humboldt University Berlin.

2017 Das digitale Archiv als Organisationsprojekt. Vortrag und Podiumsgast: Big Data und die Archive. Deutscher Archivtag. Wolfsburg.

2016 Zum Problem der Explikation von Organisationswissen. Das Projekt SAP. Spring Meeting of the Sociology of Organizations DGS-Section: Wissen und Organisationen im Spannungsfeld von Öffentlichkeit, Steuerung und Digitalisierung. University of Potsdam.

2015 Co-presentation: Vom Diversity Management zu "Schweizer Spitzenfrauen im Verwaltungsrat". Eine institutionalistische Perspektive. Beitrag zum Workshop "Neo-

Institutionalismus Revisited. Bilanz und Weiterentwicklung aus der Sicht der Geschlechterforschung", Goethe University of Frankfurt.

2015 Kirche ist nicht bloss eine organisierte Veranstaltung. Conference of the Reformed Church of Canton Zurich.

2013 Was SAP in der Kirche macht. Annual Conference of the Evangelical Church in Bavaria in Regensburg.

2013 Informationstechnische und andere soziale Standards in Organisationen. Ein organisationssoziologischer Beitrag zur Weltgesellschaftsforschung. Vortragsreihe: Bielefelder Kolloquium für Organisationstheorie, Universität Bielefeld.

2012 Softwarelösung als Organisationsproblem. Berichte aus einem Lehrforschungsprojekt zur Einführung von SAP in Hochschulverwaltungen, Vortrag zusammen mit S. Stalz und K. Willjes im Rahmen des Forums IT & Organisation in Hochschulen 2012, HIS GmbH, Hannover.

CONFERENCE PRESENTATIONS

2021 The Standard Story of SAP. When infrastructure is happening. 4. Workshop des Arbeitskreises Digitalisierung und Organisation: Organisation trifft digitale Kulturen. Synergien sozial- und kulturwissenschaftlicher Perspektiven. Leuphana Universität Lüneburg. 1. Oktober 2021.

2021 How sustainability experts shape our future. ESA Conference 2021 Barcelona (Online). Sub-theme RN19: Sociology of Professions. Professional Knowledge for Alternative Futures. Co-presentation.

2021 Navigating Paradoxes with Supporting Actors: How HRM professionals can learn from the Court Jester. Online 37th EGOS Colloquium 2021. Sub-theme 09: [SWG] Unpacking Paradoxical Nestedness across Level of Analysis. Co-presentation.

2021 Professionalisierte Chancengleichheit. Diversity Management und Sustainable Investing. Virtual Annual Meeting 2021 of the Sociology of Organizations Section „Große Herausforderungen“ und Organisationen: Themenfelder, Theorien und Methoden im Umbruch.

2019 Über die Professionalisierungsgeschichte von PersonalexpertInnen. Zur Effektivität von Diversity Management. DGS Section Conference on Sociology of Organizations, University of Lucerne.

2019 Rationalization and individualization. How organizations shape societal values, Congress of the Swiss Sociological Association, University of Neuchâtel. Co-presentation.

2019 Organisationale Rechtsmobilisierung. Das Beispiel Diversity Management. Austrian Sociology Congress, Section Law & Society, Austrian Sociological Association, University of Salzburg.

2019 Individualisierung als Prinzip des Organisierens. Von Diversity Management zu Diversity & Inclusion? Ein soziologischer Erklärungsversuch, Diversity Networking Conference at the University of St. Gallen.

2019 How SAP formalizes organizations. Luhmann's concept of formal organization revisited, 35th EGOS Colloquium, Edinburgh, European Group of Organisation Studies, University of Edinburgh.

2018 Die Kompetenz der Personaler. Gestern noch Amateure und heute eine Profession? 39th Congress of the German Sociological Association, Ad-hoc Group: Zwischen Profession und Publikum. Zur Gesellschaftstheorie des Amateurismus. University of Gottingen.

2013 SAP as a pattern of globalization. How software creates organizational fields. Workshop Constructing Standards and Organizations with Nils Brunsson, University of Lucerne.

2012 Über ein globalisierendes Organisationsmodell. Zur Expansion betriebswirtschaftlicher Software in Unternehmen, Final Conference of the DFG Research Training Group 844: Globalisierende Kategorien – Verweltgesellschaftung durch Beschreibung, University of Bielefeld.

2010 Zur Realität der Datenverarbeitung in Organisationen, 35th Congress of the German Sociological Association, Ad-hoc Group »Wer weiß was? Auf dem Weg in die Datengesellschaft«, University of Frankfurt.

2009 Co-Presentation, Vergleich in der Weltgesellschaftsforschung, Arbeitsgruppe Vergleich des Graduiertenkollegs Weltgesellschaft, Retreat of the Institute for World Society, Bad Salzuflen.

2009 Anwendungssoftware in Organisationen: Was ist der Fall? Und was steckt dahinter? Colloquium of the Research Training Group World Society, Bielefeld University.

2009 Repräsentation von Organisationsstrukturen, Conference of the Department of Media Sociology, Faculty of Sociology, Bielefeld University.

2008 Technologie und ihr Beitrag zur Globalisierung von Organisationen, DFG Networking Meeting Transnational Communication, Giessen.

2008 Technologie(n) der Unsicherheitsbewältigung. Zum Einsatz von SAP-Standardsoftware in Organisationen, 34th Congress of the German Sociological Association, Working Group Organizational Sociology, University of Jena.

2008 Different Perspectives on Standardized Business Software in Organizations: Considerations on IT-Consulting as Communicative Genre, BGHS-Workshop Qualitative Methods, University of Bielefeld.

2008 Making organizational boundaries visible: The case of the standardized business software SAP ERP, Imagining Business, Saïd Business School, University of Oxford.

TEACHING EXPERIENCE

University of Lucerne, Department of Sociology, MA level

2021 Professionen und Expertise in Organisationen [Professions and expertise in organizations]

2020 Duale Karrieren im Spitzensport und anderswo organisationssoziologisch betrachtet. [Dual careers in elite sport and elsewhere viewed in terms of organizational sociology]

2020	Rationalisierung und Individualisierung. Gesellschaftliche Werte und Prinzipien des Organisierens [Rationalization and individualization. Social values and principles of organizing]
2019	Redefinition & Redesign of Work – Arbeits- und Karrierekonzepte in Organisationen im Wandel? [Work and career concepts in organizations in transition?]
2019	Changemanagement: Organisationssoziologische Grundlagen eines Managementkonzeptes [Change Management: Organizational Sociological Foundations of a Management Concept]
2018	Legal Reading – Organisationen und gesetzliche Regulierungen [Organizations and legal regulations]
2018	Der Faktor Mensch in der Organisationsforschung [The human factor in organizational research]
2017	Theorie und Praxis der Organisationsberatung [Theory and Practice of Organizational Consulting. Systems theoretical and practice theoretical perspectives (block seminar in cooperation with the Chair of Organization and Management at the University of Zurich).]
2016	Modernes Personalmanagement und seine Themen Teil 2 [Modern personnel management and its topics: Onboarding, Coaching & Mentoring]
2016	Modernes Personalmanagement und seine Themen Teil 1 [Modern personnel management and its topics: Diversity Management, Work-Life-Balance, Flexible Working Time Models]
2015+2017	Moden und Mythen im Management [Management fashions and myths]
2015	Diversity Management
2014	Organisation und Beratung [Organization and counseling]
2014	Organisation und Weltgesellschaft [Organization and world society]

University of Lucerne, Department of Sociology, BA level

2021	Organisation und Wissen [Organization and knowledge]
2020	Personalentscheidungen in Organisationen. Organisationstheoretische Konzeptualisierungen und empirische Einsichten [Staffing decisions in organizations. Organizational theoretical conceptualizations and empirical insights]
2020	Soziologie der Beratung [Sociology of counseling]
2019	Organisationswerdung. Wie Reformprojekte erklärt werden können [Constructing organizations. How to explain reform projects]
2018+2013	Personalentscheidungen [Staffing decisions]

2015	Organisation und Technik. Einführung in organisations- und techniksoziologische Konzepte [Organization and technology. Introduction to concepts in the sociology of organization and technology]
2015	Organisationsforschung und computervermittelte Kommunikation [Organizational research and computer-mediated communication]
2014+2016 +2019	Organisationstypen und Organisationsvergleiche [Organizational types and comparisons]
2014	Organisation und Software [Organization and software]
2014	Organisation und Unsicherheit [Organization and uncertainty]
2013	Organisation und Wissen [Organization and knowledge]

University of Applied Sciences and Art Northwestern Switzerland, Institute for Human Resource Management, BA level and CAS

since 2019	Classes in CAS Modern Human Resource and Organizational Development: Fundamentals of Organizational Development. Sociological essentials + Knowledge Maps in Organizational Development
2020	Master Seminars on *Knowledge Management*
2019	Lecture Series *Organizational Behavior & Human Resources Management* (Topics: Culture, Power & Politics, Diversity and Change Management)
2019	Conception and realization of online tutorials in the CAS Modern Human Resources and Organizational Development

University of Bielefeld, Department of Sociology, MA level

2011/2012	Lehrforschungsprojekt: Organisation und Technologie. Der Fall SAP in der Hochschule [The case of SAP in universities]
2011	Herbert Simon – ein Klassiker (nicht nur) der Organisationssoziologie [Herbert Simon - a classic piece (not only) of organizational sociology]
2008/2009	Problemfeldanalyse: Globalität von Organisationen? [Globality of Organizations?]

University of Bielefeld, Department of Sociology, BA level

2011/2012	Praktikumsbegleitveranstaltung für BA-Studierende in Kooperation mit dem Zentrum für Forschung & Lehre [Internship training for BA students in cooperation with the Center for Research & Teaching]
2011	Einführung in die Organisationssoziologie. [Introduction to the Sociology of Organizations]

Saint Petersburg State University, Department of Sociology, MA level

2004 Einführung in Theorie der Weltgesellschaft. [Introduction to Theory of World Society]

PROFESSIONAL SERVICE

Conference, Workshop, and Colloquia Organization

since 2019 Organizer of FISU-World-Conference 2021 *Challenges and Opportunities in Sport in modern society*.

2019 Co-organizer *Organization Society reloaded*, Autumn Conference of the DGS Section Organizational Sociology, University of Lucerne

2019 Co-organizer *How organizations shape and realize values*, Workshop at the Congress of the Swiss Sociological Association, September 2019, Neuchâtel.

2018 Co-organizer *Research Colloquium Sociology*, University of Lucerne

2017 Co-organizer *Research Colloquium Sociology*, University of Lucerne

2013 Co-organizer *Constructing Standards and Organizations*, Workshop with Nils Brunsson

2011+2012 Co-organizer *Bielefeld Colloquium for Organization Theory*

2009 Co-organizer *Social Structure and Semantics*, Workshop with Klaus Dammann

2009 Co-organizer *Epistemic Communities*, Workshop with Karin Knorr-Cetina

2009 Co-organizer *Gabriel Tardes and his Theory of Imitation*, Workshop with Urs Stäheli

Departmental and University Service

since 2019 Head of the scientific advisory board; cooperation of the University of Lucerne with the Universities of Teacher Education Lucerne, Zug and Schwyz as well as the Universities of Applied Sciences Lucerne and Grisons.

2016-2021 Representative of non-professorial research and teaching fellows within the Commission for Teaching and Evaluation, University of Lucerne.

2018 Project management and supervision: Design of the procedure for graduation with a focus on organization (website and forms).

2018 Info lunch / Higher education didactics, University of Lucerne: *In der Kürze liegt die Würze – Zum Einsatz von Memos in der Lehre* [Brevity is the spice – on the use of memos in teaching].

2017 Conducting *focus group interviews* with students of cultural and social sciences as well as teaching and administrative staff, defining work packages in the *Commission for Teaching and Evaluation*, University of Lucerne.