UNIVERSITY OF LUCERNE

FACULTY OF HEALTH SCIENCES AND MEDICINE

LEADERSHIP IN HEALTHCARE SERIES NO. 7 | HS26

LEADING ACROSS GENERATIONS: GENERATIONAL DIVERSITY IN HEALTHCARE LEADERSHIP

WITH SPEAKERS FROM THE LUCERNE UNIVERSITY OF APPLIED SCIENCES AND ARTS AND MEDZENTRUM KRIENS

THURSDAY, 22ND OCTOBER 2026 | 16.30–19.00 | LECTURE HALL 7
FOLLOWED BY A NETWORKING-APÉRO AT BALOO

The Leadership Events Team from the Faculty of Health Sciences and Medicine is pleased to announce this upcoming event:

LEADING ACROSS GENERATIONS: GENERATIONAL DIVERSITY IN HEALTHCARE LEADERSHIP

In today's healthcare, Generation Z works alongside Baby Boomers, each with their own expectations of leadership, communication and collaboration. And the system around them is shifting: steep hierarchies are giving way to flatter structures, professional silos to interprofessional teams, and long-standing experience meets digital competence. Leading across these differences is one of the defining challenges for today's leaders.

We bring together leaders from different generations and settings. In short keynotes, our speakers share how they understand leadership and what they have learned from leading colleagues both younger and older than themselves.

The panel gets practical: the leaders discuss how generational strengths combine in one team, how prejudices are overcome, and how leadership styles adapt to a multigenerational workforce.

What you take home is not a theory of leadership but the lived experience of people who lead every day and at every level. It is the kind of insight that is usually earned over years. Here, it is shared in an afternoon.

The event will be moderated by Stefan Gysin, Program Director, Joint Medical Master's Program.

PROGRAM

16.30	Welcome and introduction
16.35	Keynotes: three personal perspectives on leadership across generations
16.55	Moderated panel discussion with Q&A
17.30	Apéro and networking at Baloo (until 19.00)

KEYNOTES

- **Keynote 1: The bigger picture** (Prof. Dr. Anina Hille)
  Prof. Hille provides the framework: who are the four generations currently working in healthcare, what does the Generationen-Barometer tell us about their expectations of leadership, and which generational differences are backed by evidence and which are stereotypes. Ideally, she closes with two or three theses that the two practitioners can confirm or challenge in their keynotes and in the panel.

- **Keynote 2: Leading through change** (Prof. med. Reto Babst)
  The perspective of an experienced leader: what leadership looked like at the start of his career (steep hierarchies, senior physician culture, separated professions), what has changed since, and which of these changes he considers progress and which a loss. The most valuable part is a candid account of where younger colleagues challenge him today and what he has learned from them. One concrete story carries more than a list of principles.

- **Keynote 3: Leading from the start** (Priscilla Raess)
  The mirror image: leading a team at 27, including colleagues who are older than one's own parents. How does a young leader earn respect without the authority of age, which prejudices does she encounter, and what does she herself expect from leadership? For the students, this is the reality closest to their own future, which makes this keynote the most personal one of the evening.

The panel discussion will take place after the three keynotes and include questions from the audience.

The event will be held in English, is open to the public and free of charge. Please register here until the 15th October 2026.

You are invited to further discuss and exchange knowledge during the apéro at Baloo.

REGISTRATION

Please register via link / QR code until 15th October